

2026

SUSTAINABILITY REPORT



Executive Summary

About this Report

This report depicts progress and data from TreeHouse Foods, Inc. during the calendar year 2025 and encompasses operations from the manufacturing facilities that were owned and operated during that time. We adhere to the following standards when calculating sustainability-related data: Greenhouse Gas Protocol; WRI Food Loss and Waste Accounting and Reporting Standard; Sustainable Accounting Standards Board, and Taskforce on Climate-Related Financial Disclosure.

In 2025, we completed the acquisition of the Harris Tea business, which enables us to expand our expertise in tea and better meet the needs of our customers. This acquisition came with two new manufacturing facilities in Marietta, GA, and Moorestown, NJ. Separately, we also closed two facilities: New Hampton, IA, and Chicago, IL.

This report functions as an executive summary to provide an update on progress toward 2030 ESG Goals and highlight key achievements from the 2025 year. For more detailed information on our sustainability efforts, please visit the [Reports & Disclosures](#) page within the Environmental, Social, & Governance (ESG) section of our website to access our full 2025 Sustainability Report.

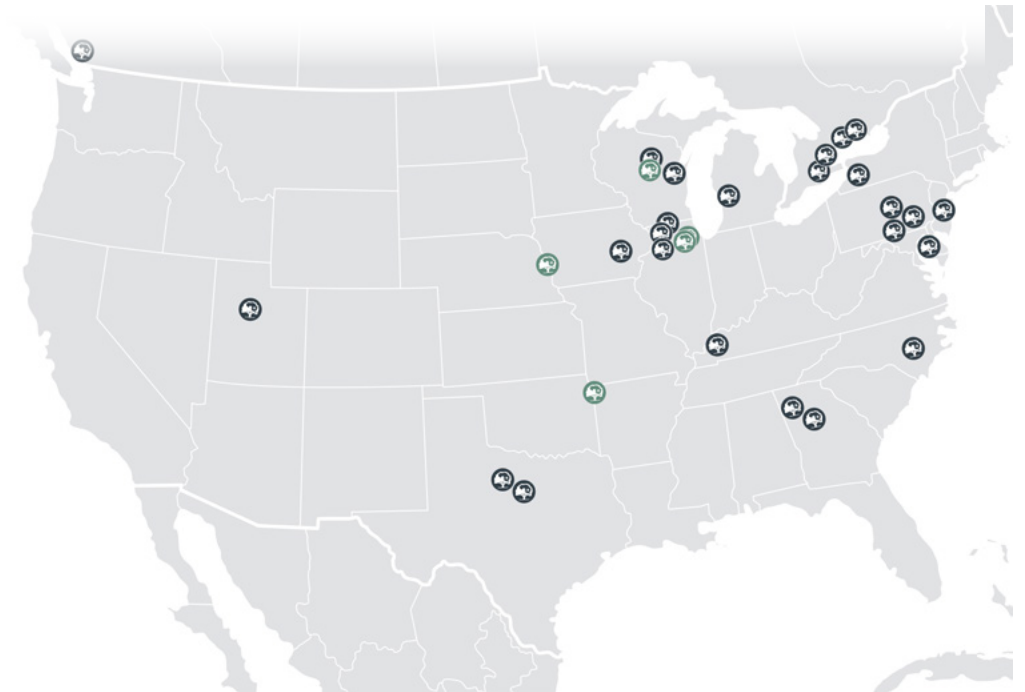
About TreeHouse Foods

TreeHouse Foods is a leading private brand snacking and beverage manufacturer in North America. Our purpose is to engage and delight — one customer at a time. Through our customer focus and category experience, we strive to deliver excellent service, build capabilities and provide insights to drive mutually profitable growth for TreeHouse and for our customers.

16 Product
Categories

25 Manufacturing
Plants

5 Offices &
RDI Centers



Progress Toward 2030 Goals

Our 2030 ESG goals were developed with the help of our cross-functional ESG subcommittees in response to the findings from our 2023 prioritization assessment. Achieving these goals in line with our ESG strategy is guided by the ESG Steering Committee, and responsibility for achieving these goals sits with each of our ESG subcommittees.

Our baseline year is 2022. Our baseline environmental metrics are recalculated when there is a material change in our footprint, such as from divestitures or acquisitions. Targets are also updated accordingly.

In 2025, we achieved multiple goals, and made the decision to sunset a few.

Please see a full breakdown of our progress toward 2030 Goals on the following pages. Highlights include:

- We fully transitioned our direct palm oil purchasing to 100% Roundtable on Sustainable Palm Oil (“RSPO”) Mass Balance. This will show up in our certification data in 2026, as our transition was completed at the end of 2025. We continue to work to influence our suppliers to commit to similar goals, so that the small amount of palm that is present as sub-ingredients in our products will also be certified.
- We updated our Responsible Sourcing Policy to include GFSI expectations for ingredient & food contact suppliers.
- We continue to issue Responsible Supplier Surveys annually to better assess risk in our supply chain, but have removed this as a target as it is an annual workstream.
- We are in the process of re-assessing a few of our People & Community goals to better meet the needs of our TreeHouse community, and plan to share more in the coming year.





 Achieved  In Progress/On Track  Off Track

2030 GOALS - PEOPLE & COMMUNITIES	2030 TARGET	2025 PROGRESS	2025 SUMMARY
Reduce Total Recordable Incident Rate (“TRIR”) by 20% ¹ by 2030 to continue towards the goal of zero incidents	1.55	2.12 (11.6% increase*)	
Donate \$50 million in volunteer time, food, and/or cash to organizations focused on alleviating food insecurity in our local communities by 2030	\$50 million	\$31 million	

¹ Our baseline year is 2022. Our baseline environmental metrics are recalculated when there is a material change in our footprint, such as divestitures or acquisitions. Targets are also updated accordingly.

*From our 2022 baseline

● Achieved
 ● In Progress/On Track
 ● Off Track

2030 GOALS - ENVIRONMENT & CLIMATE	2030 TARGET	2025 PROGRESS	2025 SUMMARY
Reduce Scope 1 & 2 GHG emissions by 25% ¹ by 2030	174,593 MT CO ₂ e	198,957 MT CO ₂ e (14.5% reduction*)	●
Reduce water withdrawn across manufacturing facilities by 20% ¹ by 2030	933,711 kgals	996,251 kgals (14.5% reduction*)	●
Increase company-wide landfill diversion to 90% ¹ by 2030	90%	62% (10.8% decrease*)	●
Reduce Food Loss & Waste by 50% ¹ by 2030	7,139 MT	14,564 MT (2% increase*)	●
Have 100% of packaging be recyclable, reusable, or compostable ² by 2030	100%	86% (0% increase YoY)	●
Eliminate problematic and unnecessary plastics in packaging as feasible by 2025 ³	0 MT	1,080 MT (40% decrease YoY)	●
Continue to maintain at least 20% post-consumer recycled content (PCR) average across all packaging	20% PCR	27% (0% increase YoY)	●

¹ Our baseline year is 2022. Our baseline environmental metrics are recalculated when there is a material change in our footprint, such as divestitures or acquisitions. Targets are also updated accordingly.

² We define "recyclable" as all items able to be recycled via third-party definitions (such as recyclable packaging materials defined as "widely recyclable," "check locally" or "store drop-off" by How2Recycle)

³ We define "problematic plastics" as the 11 problematic materials identified by the US Plastics Pact <https://usplasticspact.org/problematic-materials/>

*From our 2022 baseline.

● Achieved
 ● In Progress/On Track
 ● Off Track

2030 GOALS - PRODUCTS & OPERATIONS	2030 TARGET	2025 PROGRESS	2025 SUMMARY
Direct source 100% RSPO physical certified palm oil by 2030	100%	75% by weight (4% increase YoY) ¹ Transition to 100% RSPO Mass Balance certified direct palm oil sourcing completed at the end of 2025.	●
Increase offerings of third-party certified responsibly sourced cocoa by 2030	Increase offerings	3% of cocoa by weight (0% increase YoY)	●
Update our Responsible Sourcing Policy to include: • Animal Welfare expectations • GFSI expectation for ingredient & food contact suppliers	Update policy expectations	Completed in 2025	●

¹2025 reported performance reflects purchases made throughout the reporting year. TreeHouse completed the transition to 100% RSPO Mass Balance certified direct palm oil sourcing at the end of 2025. As a result, this achievement will be reflected in 2026 reported performance.

2025 Sustainability Highlights

2025 was a transition year as TreeHouse underwent multiple plant closures and acquired Harris Tea. We focused on improving our processes and systems to set us up for resource reductions in the future. A few key wins from the year include:

Developing plant-specific reduction targets

To strengthen our operational sustainability efforts across our manufacturing footprint, and in support of our 2030 reduction goals, in 2025 we launched plant-specific resource reduction targets. This initiative launched targeted efforts at each of our plants, focusing work on the largest improvement opportunities within each of our product categories and key environmental metrics. Developing this new approach to plant sustainability supports several TreeHouse priorities such as aligning with customer priorities, achieving our broader 2030 ESG goals, and identifying resource efficiencies with joint financial impacts.

Investing in our waste stream with Northstar Recycling

NorthStar Recycling was onboarded as TreeHouse's enterprise-wide waste & recycling partner in 2025 as a way to streamline and improve our material recovery efforts. In the first quarter of engagement, we completed two cleanout projects, resulting in ~218 MT of waste being diverted from landfill. We are excited about the potential improvements that will be identified during this partnership in the coming year, helping us reduce our impact on the environment and get closer to achieving our goal of 90% diversion across all facilities. Examples of projects being explored include: initiating new diversion streams for recyclable materials that were previously being landfilled, right-sizing waste equipment to improve haul schedules, and identifying process improvement opportunities for existing diversion streams.



ENERGY STAR Certifications

Our facilities in Ogden, Utah; Princeton, Kentucky; South Beloit, Illinois; and Tonawanda, New York were again recognized as manufacturing plants that earned the U.S. Environmental Protection Agency's ENERGY STAR certification in 2025. This designation is reserved for manufacturing plants in the top 25% of energy efficiency in their sector – cookie and cracker bakeries. ENERGY STAR certified plants use less energy than similar plants, resulting in fewer emissions, and have met strict requirements regarding environmental compliance at the time of the certification.

Eliminating problematic packaging from our portfolio

Our packaging engineering team continues to look for opportunities to eliminate problematic plastic from our packaging portfolio. We define “problematic plastics” as the 11 problematic materials identified by the [US Plastics Pact](#). In 2025, we managed to eliminate around 700 MT, and we will continue to identify solutions for the remaining material weight in the coming years.

Deforestation & Conversion-Free Requirements added to our Responsible Sourcing Policy

The decisions we make about where and how we source our ingredients impact our entire value chain. In order to ensure alignment with upcoming global standards and consumer expectations around deforestation and conversion-free ingredients, we updated our Responsible Sourcing Policy to explicitly prohibit the procurement of ingredients linked to either deforestation or conversion. For more information, please visit the [ESG Policies](#) page on our website, where you can find our Responsible Sourcing Policy and other ESG resources

Supporting farmer livelihoods through Intentional Sourcing



Our Intentional Sourcing program is a direct trade initiative that offers 100% third-party verified coffee. Our long-term relationships with the farmers, located in Nicaragua, Brazil and Colombia, enable us to invest in the farms, increasing overall sustainability and supporting the local economy. In 2025, our technical support helped to:

- **Reduce water consumption at the wet mill with the installation of 23 mechanical washers:** A traditional wet mill uses around 40 liters of water per kilogram of green beans produced. An Intentional Sourcing project financed 50% of the cost to install equipment that uses between 0.5 and 1 liter per kilogram of green beans produced.
- **Reforest 23,572 native trees in the Colombian regions of Antioquia and Risaralda:** The incorporation of trees into production systems contributes to improving the microclimatic conditions of the crop, fostering biodiversity conservation, increasing shade availability, and strengthening the resilience of coffee plantations against the effects of climate variability.

- **Improve yield through low-emissions nitrogen use:** We promote the use of fertilizers that have Nitrogen from ammonia or nitric sources, which have shown to emit ~40% fewer carbon emissions than alternative options. In 2025, we provided 445 free soil analysis and delivered vouchers to buy approximately 2,950 bags of fertilizer to those farmers that demonstrated renovation of coffee plots. At least 471 hectares were fertilized with low emission fertilizers.
- **Install woodstoves to increase efficiency and improve health outcomes for farmers:** In 2025, we helped install 85 cooking woodstoves in the region of Risaralda in Colombia. This initiative represents a significant step forward in improving the living conditions of producers and their families by reducing exposure to indoor smoke, decreasing respiratory illnesses, and optimizing the use of firewood. Furthermore, the implementation of smokeless stoves contributes to energy efficiency and reduces pressure on forest resources, aligning with the program's objectives regarding environmental sustainability, social well-being, and climate change adaptation.



Sustainable Accounting Standards Board (“SASB”) Processed Foods Disclosure

In an effort to provide our stakeholders with relevant sustainability-related information, TreeHouse Foods, Inc. (“TreeHouse Foods” or the “Company”) is reporting metrics in accordance with the Processed Foods (“PF”) industry framework from SASB. This information pertains to the issues considered by SASB to be material in the context of sustainability within our industry, and therefore impact short-, medium-, and long-term enterprise value. Our responses include the data most closely aligned with each metric.

Please note that the below data is specific to TreeHouse Foods’ operations in 2025¹.

Accounting Metrics

Energy Management

Accounting Metric	SASB Code	Category	FY2025 Performance
(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	FB-PF-130a.1	Quantitative	1) 3,162,280 gigajoules (“GJ”) 2) 27% 3) 0%

Water Management

Accounting Metric	SASB Code	Category	FY2025 Performance
(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	FB-PF-140a.1	Quantitative	(1) 3,771,221 cubic meters (1000 m3); 58% withdrawn from areas of High or Extremely High Baseline Water Stress ² . For more information on our water conservation efforts, please see our TCFD Report. (2) TreeHouse Foods does not disclose total water consumed.

¹ This includes data from our Chicago, IL and New Hampton, IA facilities up to date of closure.
² The World Resources Institute (“WRI”) Water Risk Index Report was performed in January 2025.

Water Management (continued)

Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	FB-PF-140a.2	Quantitative	0 incidents of water-related non-compliance.
Description of water management risks and discussion of strategies and practices to mitigate those risks	FB-PF-140a.3	Discussion and Analysis	Please see our 2026 Task Force on Climate-Related Financial Disclosures (“TCFD”) Report for discussion of water risks and opportunities.

Food Safety

Accounting Metric	SASB Code	Category	FY2025 Performance
Global Food Safety Initiative (GFSI) audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	FB-PF-250a.1	Quantitative	1) a. 0.07; 2 major non-conformances 1) b. 3.81; 103 minor non-conformances* 2) a. 100% 2) b. 100% * Includes any plant that was operating under TreeHouse Foods ownership during the 2025 GFSI audit.
Percentage of ingredients sourced from Tier 1 supplier facilities certified to a Global Food Safety Initiative (“GFSI”) recognized food safety certification program	FB-PF-250a.2	Quantitative	99% of our direct food ingredient suppliers, with the exception of our tea business, are certified to a GFSI-recognized food safety certification program. 73% of our tea business suppliers are certified to a GFSI-recognized food safety certification program.
(1) Total number of notices of food safety violation received, and (2) percentage corrected	FB-PF-250a.3	Quantitative	We had 0 Regulatory food safety violations.
(1) Number of recalls issued and (2) total amount of food product recalled	FB-PF-250a.4	Quantitative	1) 1 2) 74 metric tons The voluntary recall was due to a quality defect in packaging material. Corrective actions included a claim against the supplier and enhanced can inspection procedures. No consumer fatalities were reported.



Health & Nutrition

Accounting Metric	SASB Code	Category	FY2025 Performance
Revenue from products labeled and/or marketed to promote health and nutrition attributes	FB-PF-260a.1	Quantitative	Approximately \$681 million, or 20% of our total revenue, came from products with health and nutrition claims. ¹
Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	FB-PF-260a.2	Discussion and Analysis	Our Research & Development team monitors consumer trends and concerns around health and nutrition. These trends, such as consumer preference for simple ingredients, less sugar and higher nutritional values, inform our ingredient management and selection. Our commercial team answers customer requests and shares those requests, as well as any product claims or required customer initiatives, with our internal teams. These communications are used to develop our products, packaging and labeling strategies for our customers. Our Regulatory Affairs and Labeling team monitor regulatory changes to help implement internal adjustments before any noncompliance can result in fines, recalls, reputational damage, or customer losses.

Product Labeling & Marketing

Accounting Metric	SASB Code	Category	FY2025 Performance
Percentage of advertising impressions (1) made on children and (2) made on children promoting products that meet dietary guidelines	FB-PF-270a.1	Quantitative	We conduct limited marketing directly to consumers as a private brands manufacturer, and it is directed to adults, who make household purchasing decisions.
Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2) non-GMO	FB-PF-270a.2	Quantitative	1) We maintain compliance with the National Bioengineered (“BE”) Food Disclosure Law, which requires food companies that label foods for retail sale to disclose information about BE food and ingredients. We evaluated all finished goods and collaborated with retail customers to update packaging and/or websites prior to the compliance date of January 1, 2025. We continue to monitor this regulation for additions to the BE list and conduct an annual audit to update any ingredients and, ultimately finished good labeling. 2) Approximately \$188 million, or 6% of total revenue is from products labeled as non-GMO.

¹ This metric does not include products sold outside of North America.

Product Labeling & Marketing (continued)

Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes	FB-PF-270a.3	Quantitative	We work to prevent incidents of non-compliance and legal proceedings associated with them. Our Regulatory Affairs team monitors governmental regulations and changes to promote compliance. We address any potential notices of non-compliance with regulatory labeling and marketing codes and work with regulatory agencies to correct issues immediately.
Total amount of monetary losses as a result of legal proceedings associated with labeling and/or marketing practices	FB-PF-270a.4	Quantitative	No material monetary losses associated with legal proceedings related to labeling or marketing practices were identified during the reporting period.

Packaging Lifecycle Management

Accounting Metric	SASB Code	Category	FY2025 Performance
(1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable	FB-PF-410a.1	Quantitative	1) Approximately 151,000 metric tons 2) 27% of packaging, by weight, made from pre- and post-consumer recycled materials 3) 86% ¹
Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	FB-PF-410a.2	Discussion and Analysis	For more detailed information on our Sustainable Packaging efforts, please visit the Reports & Disclosures page within the Environmental, Social, & Governance (ESG) section of our website to access our full 2025 Sustainability Report.

¹ We define as “recyclable” all items able to be recycled via third-party definitions (such as recyclable packaging materials defined as “widely recyclable,” “check locally” or “store drop-off” by How2Recycle).

Environmental & Social Impacts of Ingredient Supply Chain

Accounting Metric	SASB Code	Category	FY2025 Performance
Percentage of food ingredients sourced that are certified to third-party environmental and/or social standards, and percentages by standard	FB-PF-430a.1	Quantitative	We leverage certifications to address the following concerns and preferences over ingredients, animal welfare, and food sensitivities: 1) Gluten Free certification addresses gluten as a sensitivity and/or allergen; 2) Global Animal Partnership and Vegan certifications address concerns regarding animal welfare; 3) Organic and non-GMO certifications address preferences towards non-GMO ingredients; 4) Roundtable on Sustainable Palm Oil (“RSPO”), Rainforest Alliance and Fair Trade certifications address concerns regarding environment, social, and labor impacts. We are certified with Fair Trade (“FT”) USA and are certified to the Trader Standards, which are applicable to companies that handle and trade FT USA-certified commodities. We source our certified food ingredients primarily to the Mass Balance (“MB”) and Book & Claim (“B&C”) RSPO supply chain standards with a small percentage being certified to the Identity Preserved (“IP”) standard. Percentage breakdown of the palm oil we source: • 74% MB • 1% IP • 25% Book & Claim Percentage breakdown of the cocoa we purchase: • 1% Fair Trade • 2% RFA • 97% Conventional Percentage breakdown of the coffee we purchase: • 20% Fair Trade • 32% RFA • 18% Direct Trade (Intentional Sourcing) • 29% Conventional

Environmental & Social Impacts of Ingredient Supply Chain (continued)

Suppliers' social and environmental responsibility audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	FB-PF-430a.2	Quantitative	We have a Responsible Sourcing Policy that outlines our expectations for suppliers around: • Environmental protection • Sustainable development • Bribery and corruption • Transparency and traceability of priority ingredients • Human rights and fair working conditions • Workplace health and safety • Food safety, quality and regulatory compliance • Business integrity
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Ingredient Sourcing

Accounting Metric	SASB Code	Category	FY2025 Performance
Percentage of food ingredients sourced from regions with High or Extremely High Baseline Water Stress	FB-PF-440a.1	Quantitative	Please see our 2026 Task Force on Climate-Related Financial Disclosure (“TCFD”) report later in this Sustainability Report to learn about how we are improving our water use efficiency and addressing other water-related risks.
List of priority food ingredients and discussion of sourcing risks due to environmental and social considerations	FB-PF-440a.2	Discussion and Analysis	Our priority ingredients are coffee, cocoa, and palm oil. For additional information on our Priority Ingredients, please visit the Reports and Disclosures page within the ESG section of our website to access the 2025 Sustainability Report. For information on sourcing risks, please refer to the TCFD Report later in this Sustainability Report.

Activity Metrics

Activity Metric	SASB Code	FY2025 Performance
Weight of products sold	FB-PF-000.A	956,781 metric tons
Number of production facilities	FB-PF-000.B	25 ¹

¹ This includes two (2) facilities closed in 2025.

2026 Task Force on Climate-Related Financial Disclosure (“TCFD”) Report

Executive Summary

TreeHouse Foods, Inc., is a leading private brands snacking and beverage manufacturer in North America. The nature of our business exposes us to climate-related risks, both physical and transitional. A rise in global mean temperatures at or above 1.5-degrees Celsius could significantly impact our ability to source ingredients, manufacture high-quality products and distribute those products to our customers. It is imperative that we identify and monitor climate-related risks and develop clear plans and targets for mitigating those risks. This TCFD-aligned report highlights our governance structure, strategy, risk management, and metrics and targets for mitigating the climate-related risks to our business and value chain.

In 2023, we published updated 2030 Environmental, Social and Governance (“ESG”) goals, also referred to as our Sustainability goals, which are centered around three pillars: environment and climate, people and communities, and products and operations. We believe the progress and value that we drive through our network against these ESG goals will benefit our environment and communities, and strengthen strategic partnerships with our customers as we aim to advance their sustainability journeys in tandem with our own.

The goals, projects, initiatives, commitments, and strategies, and other statements described in this report are aspirational in nature, and as such, no guarantees, or promises, or commitments that any particular result, outcome, or level of performance will be achieved are made regarding their success. The information covered in this report contains forward-looking statements

within the meaning of the Private Securities Litigation Reform Act of 1995, including statements regarding our goals, projects, initiatives, and strategies, priorities, and anticipated related business, operational, environmental, social, governance and stakeholder impacts. These statements are based on management's current expectations, estimates, assumptions, and beliefs concerning future developments and plans and their potential effects on the Company and its subsidiaries. These statements involve risks and uncertainties, many of which are beyond our control and are difficult to predict, and actual results may differ materially from any future results expressed or implied by the forward-looking statements. Forward-looking statements are not intended to create legal obligations or rights and are not guarantees or promises that any such goals, targets, aspirations, commitments, strategies, or expectations will be met or maintained. The forward-looking statements in this report are made as of the date first published, unless otherwise indicated, and we undertake no obligation to update these forward-looking statements as a result of new information or to reflect subsequent events or circumstances, except as required by law. Except where indicated, the inclusion of information in this report is not an indication that it is considered material to us, our business, operations, or stakeholders, or our impacts on other parties or sustainability matters, in each case under United States securities law or any other law or requirements that may be applicable to the Company or its subsidiaries. Website references and hyperlinks throughout this report are provided for convenience only, and the content on the referenced website is not incorporated by reference into this report, nor does it constitute a part of this report.

Governance

Sustainability Steering Committee Oversight

Our Sustainability Steering Committee reports to our Board and is a cross-departmental governance body that is led by senior leaders and chaired by our Chief Executive Officer. As described below, for risks identified through the ERM process that intersect with sustainability strategy, the Sustainability Steering Committee, in partnership with the Sustainability Leader, guides our overall approach to risk management.

Senior Oversight & ESG Subcommittees

The Sustainability team is led by the Sustainability Leader, who reports to the President. This team guides the execution of our ESG strategy in partnership with four subcommittees that report to the Sustainability Steering Committee — Operational Sustainability; Transparency & Disclosure; Responsible Sourcing; and Culture & Engagement. These subcommittees focus on providing specific subject matter leadership in areas of importance to TreeHouse Foods and its stakeholders, including climate change management strategies. Through this structure, we work to integrate sustainability into our corporate culture and day-to-day operations. These subcommittees help to execute our sustainability strategy and goals, all governed by relevant business leaders.

For additional information, please refer to the [Governance section of our website](#).

Strategy and Risk Management

Risk and Opportunity Identification

Climate change, including increasingly stringent legal and market measures to address climate change, presents challenges to our business and could adversely affect our businesses, reputation, operations and supply chain. These key risks are defined as follows:

- **Physical Risks:** Risks associated with physical impacts from climate change that could affect our ingredient sourcing, production facilities and operational business continuity. These impacts may include acute physical damage from variations in weather patterns (such as severe storms, floods and drought) and chronic impacts such as sea-level rise, desertification, and agriculture production and quality fluctuations. Physical risks ultimately include the disruption of operations across the value chain or destruction of property.
- **Transition Risks:** Risks related to the transition to a lower-carbon economy. These risks can be grouped into four categories: policy and legal risk; technological risk; market risk; and reputational risk. Transition risks include policy constraints on emissions, the imposition of carbon taxes, water restrictions, land-use restrictions or incentives, market demand and supply shifts, increased disclosure and other regulations, and shareholder activism.

We recognize that these types of risks may affect our business for differing amounts of time based on the varying life of our assets and infrastructure as well as geographic location. We have defined these time horizons as being relevant for our risk assessments:

- Short-term: 0–1 year
- Medium-term: 1–10 years
- Long-term: 10+ years

TreeHouse Foods applies an established Enterprise Risk Management (“ERM”) framework that includes a structured Risk Matrix to identify, assess, and prioritize risks across the business. The framework supports the development of plans and targets to monitor, manage, and, where appropriate, mitigate those risks. Risks assessed as having the potential for substantive impact on the Company are designated as Top Risks and are reviewed with the Board on a quarterly basis. We define substantive impact as an event or circumstance that would be considered significant by stakeholders or potential investors due to its potential effect on our business, financial condition, results of operations, cash flows, credit rating, or reputation. While all defined risks have the potential to become material, Top Risks represent those that are considered most likely to occur or that could have the most significant impact if not effectively managed.

The Risk Matrix is divided into three categories:

- 1. Business and Operating Risks:** Includes risks from our direct operations, including environmental, health and safety and supply chain risks, as well as risks from our internal organization and structure.
- 2. Market and Other External Risks:** Includes external factors that may pose risks to our business, including acute physical risks and regulation risks from climate change and market transition risks.
- 3. Strategic Risks:** Includes risks to our overall operating model and macro strategic portfolio such as portfolio disruption or business model disruption.

Climate-related risks are included in the ERM framework. In addition, our Sustainability team, in collaboration with key stakeholders across the enterprise, monitors a range of emerging risks

and opportunities, including climate-related risks and opportunities that could influence our long-term business strategy. These considerations are informed by a Prioritization Assessment conducted in 2023, which supports the development of our 2030 Goals and related strategic initiatives. All relevant climate-related risks and opportunities are included within this report, along with our corresponding mitigation or enablement strategies, as appropriate.

Risk Management Process

As part of the annual enterprise risk assessment, we engage key stakeholders across the organization through surveys, interviews and facilitated conversations. Risks are ranked and categorized based on impact, likelihood and actionable opportunity. Our Enterprise Risk Management process takes into account both quantitative and qualitative considerations throughout the entire assessment, including when assessing the impact and likelihood of potential risks to the Company based on the extent to which the Company may be exposed to an event without mitigation, expressed as financial, brand, people, or reputation. Risks that could prevent or enable the achievement of strategic objectives are assigned to a designated risk owner, who is responsible for developing and implementing appropriate response plans. An enterprise-wide risk assessment is conducted annually and presented to the Board of Directors, while risk dashboards highlighting key developments and reportable risks are shared quarterly. For identified risks that intersect with sustainability strategy, the Sustainability Steering Committee, in partnership with the Sustainability Leader, guides our overall approach to risk management. We seek to ensure that sustainability-related risks, including climate-related risks, are adequately incorporated into the ERM model to the extent they have a substantive impact on the company.

Climate-Related Financial Planning

We incorporate climate-related financial activities into our short-term and long-term planning, and track sustainability-related projects to understand impact on the Company's bottom line.

Scenario Planning

TreeHouse Foods has done some qualitative scenario examination, captured in the descriptions for each risk and opportunity identified below, as well as the related strategies to address these risks and opportunities, which are designed to help reduce our risk exposures and support future resilience. We also examine risks and opportunities from a quantitative standpoint internally when business decisions are being made, thinking through specific impacts for our Company, business model and stakeholders. In addition, we integrate Sustainability Accounting Standards Board ("SASB") metrics into enterprise data collection, monitoring and reporting, and evaluate the long-term potential business impacts and mitigation strategies on our product categories and geographic locations. However, the Company has not conducted a formal qualitative and quantitative scenario analysis.

Climate-Related Risks & Opportunities

Climate change is becoming an acute threat for the food industry specifically due to the impact it is having on crop production. This presents a significant risk for companies that rely on agricultural raw materials for production. We recognize the potential severity of climate risks to our business, and we are working specifically to identify and plan for risks from long-term weather and climate changes at our facilities and across our value chain.

Physical Risks

Acute physical risk

Description

Natural Disasters

Time Horizon: Short-term to long-term

A major business interruption caused by a disaster such as a tornado, fire, flood or major system failure at a shared service center, distribution center or key plant could threaten our capacity to continue operations or significantly impact profitability. These changing conditions could also negatively affect the reliability of our feedstocks.

The implications of more aggressive and severe weather patterns can have a negative impact on supply chains, impacting both the availability and distribution of raw materials to customers.

Additionally, our business success is linked to the welfare of our employees and the stability of local infrastructure. More frequent and intense weather poses a threat to our people and hard assets.

Strategy

Our capital plan includes investment in climate-related projects to help us achieve our broader environmental goals. These climate-related projects are for investments in energy and water efficiency as well as waste reduction initiatives.

Chronic physical risk

Description

Lack of Availability/Cost of Materials

Time Horizon: Medium-term to long-term

The long-term changes to climatic conditions, including precipitation levels, mean temperatures and rising sea levels, are resulting in changes to the stability of growing regions across the globe. These regions rely on agricultural commodities to produce consistent feedstock for our operations. Chronic physical risks will make it difficult to predict the stability of supply and reinforce the need for a more diverse supply chain. Failure to accurately predict and plan production, source and purchase raw materials could result in distressed inventories or delays in meeting customer requirements.

Chronic physical risks could also create volatility in commodity and crop costs, which has the potential to lower margins or cause trading losses.

This climate related risk was identified through the Company's ERM process.

Strategy

We manage the impact of increases in the costs of raw materials, wherever feasible, by locking in prices on quantities required to meet our production requirements. We will continue to monitor the inflationary environment and its economic impact on pricing and consumer trends to determine if future pricing actions will be necessary. We do so by maintaining ongoing dialogue and collaborating with our customers, thereby helping strengthen our relationships as we operate in this extraordinarily challenging macro-economic environment.

Our strategy to manage the negative impacts on key natural resource inputs for food production, such as clean water and healthy soil, is incorporated into our existing supply chain management practices. In the fall of 2025, we distributed our Responsible Sourcing Supplier survey, which assessed our strategic suppliers for potential risks or opportunities in their operations and management practices. Our goal is to ensure that our suppliers have a robust understanding of the sustainability risks and opportunities facing their business so that we can reduce our own risks in doing business with them.

We have set goals to increase the use of certified versions of our priority ingredients, and we continue to work through certification bodies such as Roundtable on Sustainable Palm Oil ("RSPO"), Rainforest Alliance, and Fair Trade USA, which audit and verify the environmental and social practices of key ingredient suppliers. As natural resource scarcity increases, we believe these relationships will become more important to our long-term success. We look to collaborate with additional third-party responsible sourcing organizations as part of our risk mitigation strategy.

In 2025, our use of RSPO-certified palm oil increased to ~75%, a 4% increase year-over-year.

Chronic physical risk (continued)

Description	Strategy
Heat Waves/Droughts <i>Time Horizon: Medium-term to long-term</i> Rising temperatures would also require greater refrigeration in our facilities, which in turn could present additional costs and burdens on local power. In addition, the impacts of climate events may cause unpredictable water availability or exacerbate water scarcity. Water is critical to our businesses, including the businesses of the suppliers on whom we depend, and the lack of available water of acceptable quality may lead to, among other things, adverse effects on our operations. Many of our facilities are located in high water stress areas, increasing the importance of water efficiency in our plants.	To prepare for a more volatile energy grid, we are evaluating ways to reduce our external energy reliance, such as procuring renewable energy for our operations. We have also set a goal to reduce water usage across manufacturing facilities by 20% by 2030, which aims to make our operations more water efficient and less exposed to the risk of water commodity changes. As of 2025, we have reduced our water withdrawn by approximately 15% from 2022 levels. Our efforts to manage water risks include increased water efficiency efforts, proactive evaluation of wastewater discharges, and looking to reduce the use of single-pass cooling water. Projects to install new or improved wastewater treatment systems were initiated in numerous plants to promote compliance with local, state, and Federal requirements and to support cleaner wastewater discharge. Plants included Cambridge and Princeton. 2025 was a year more focused on smaller operational efficiencies and “low hanging fruit” initiatives, which included fixing water leaks and improving shutdown procedures.

Transition Risks

Policy and legal

Description	Strategy
<i>Changes to Regulations of Existing Products and Services</i> <i>Time Horizon: Short-term</i> Changing laws and regulations could impact our competitive position, practices, assets, labor pool, business partners or business model, and our capacity to efficiently conduct business. Policy-driven changes in energy prices and carbon taxes have the potential to affect our operating costs. The number of proposed carbon regulations in the U.S. has increased significantly in recent years. Increased public awareness and concern regarding global climate change may result in more regulations designed to reduce greenhouse gas ("GHG") emissions. Similarly, we may incur substantial costs if such regulations are subsequently reversed or modified. States have also introduced regulations around packaging that will require resources and time to ensure compliance for ourselves and our customers. Many of our customers are facing increasing pressure from regulators to provide that products are certified Deforestation & Conversion Free ("DCF"). We are working with the industry to obtain verification of DCF claims.	Our 2030 Sustainability Goals are designed to move us toward a lower-carbon and more efficient operating model. By reducing our direct and indirect emissions, we may be less exposed to the financial risk of a carbon tax. We aspire to reduce Scope 1 & 2 GHG emissions by 25% by 2030. In 2025, we achieved a Scope 1 & 2 emissions reduction of 14.5% from 2022 baseline. We are proactively reporting on our GHG emissions and climate change risks through our annual SASB and TCFD disclosures, and we plan to continue to update our stakeholders through these channels. Our 2030 goals for more sustainable packaging aspire to reduce our risk around emerging policy regulations. Our packaging strategy includes efforts to reduce problematic and unnecessary plastics and increase use of post-consumer recycled material. Our packaging-related goals include: Have 100% of packaging be recyclable, reusable, or compostable by 2030; Eliminate problematic and unnecessary plastics in packaging where feasible by 2025; and continue to maintain at least 20% post-consumer recycled content average across all packaging. By choosing more sustainable packaging, we aim for products to be flexible to changing global manufacturing conditions and less impactful on the environment. Our average use of post-consumer recycled content in our packaging was 27% in 2025 – an increase from 24% in 2022. We also participate in various trade associations that provide us with regulatory updates at the international, federal and local levels. This enables us to anticipate and plan for significant policy changes in the markets in which we operate. Our suppliers collaborate with us to share relevant information from a product, geographic or customer-channel standpoint. Our customers also help keep us updated regarding relevant policy changes. To address Extended Producer Responsibility ("EPR") regulations, TreeHouse Foods has engaged with a Producer Responsibility Organization ("PRO"). Regarding DCF legislation, we are engaging directly with our suppliers to understand pathways to Deforestation & Conversion-Free certification. We also engage regularly with customers who have requirements in this area, and may be subject to forthcoming regulations.

Policy and legal (continued)

Description	Strategy
<i>Increasing Resource Regulation</i> <i>Time Horizon: Short-term</i> The increasing concern over climate change and related environmental sustainability matters also has and is likely to continue to result in more federal, state, local and foreign legal requirements, including requirements to conserve and replenish water. Depending on the nature of such laws, we may experience significant increases in our compliance costs, capital expenditures, and other financial obligations to adapt our business and operations to meet new regulations and standards.	By working to increase our resource efficiency, we aim to better prepare for additional regulation. Our efforts to manage water risks include increased water efficiency efforts, proactive evaluation of wastewater discharges, and looking to reduce the use of single-pass cooling water.

Market

Description

Changing Consumer Behavior

Time Horizon: Short-term to long-term

Consumer demand for nutritious, responsibly produced food products has grown in the past decade. Failure to effectively identify and prioritize products and opportunities to expand and align our portfolio with this growing consumer demand could result in a reduction in orders for our products. Indirect costs from suppliers are also being passed on to retailers. Decarbonization is a focus for retailers when considering the additional costs around how and what they provide to consumers and how it arrived. Suppliers unable or unwilling to meet the new conditions will struggle to meet retailer demands.

Strategy

Our better-for-you product offerings seek to meet these expectations with carefully crafted formulas and certifications from reputable organizations. We leverage certifications to help address concerns and preferences about ingredients, animal welfare and food sensitivities. In 2025, our revenue from these products was approximately \$681 million, or 20% of total revenue for the year for products sold in North America with health and nutritional attributes. These products include the better-for-you and/or organic alternatives. Additionally, our 2025 revenue related to sales of products labeled as “non-GMO” and/or “organic” was approximately \$188 million, or 6% of total revenue.

Expanding our product portfolio with more responsibly sourced food ingredients also aims to reduce our risk in this area. We expect suppliers and other third-party partners to adhere to our Responsible Sourcing Policy, which has specific requirements around environmental sustainability, priority ingredients, deforestation, animal welfare, human rights, and food safety and quality, so we can offer more options that meet our customers’ standards.

We will continue to monitor consumer trends and actively engage with our customers to understand their objectives regarding climate mitigation and risk so we can create strategic approaches designed to meet their expectations. Whenever feasible, we look for opportunities to partner with customers to advance more effective climate solutions.

In response to increased customer interest in third-party certified responsibly sourced ingredients, we have set the following 2030 goals: 1) Direct source 100% physical RSPO-certified palm oil by 2030*; 2) Increase offerings of third-party certified responsibly sourced

*The transition to 100% RSPO Mass Balance certified direct palm oil sourcing was completed at the end of 2025. Because reported 2025 performance reflects purchases made throughout the reporting year, achievement of this goal will be reflected in 2026 reported performance.

Reputation

Description

Increased Partner and Stakeholder Concern or Negative Feedback

Time Horizon: Short-term to long-term

Not addressing climate change in a meaningful way represents a reputational risk. Our businesses could be adversely affected if we are unable to effectively address increased concerns from the media and other stakeholders on climate change and related environmental sustainability and governance matters. Decline in customer trust could result in loss of business. Loss of investor confidence could impair our ability to efficiently raise capital for future investments. Failure to attract, motivate and retain talent could threaten our ability to execute our business strategy and achieve key ESG and financial objectives.

Strategy

Our 2030 goals demonstrate to our stakeholders how we plan to act on climate change. We plan to continue to report on our progress, successes and learnings throughout our sustainability journey, which includes progress toward our climate change goals. This information is readily available in our 2025 Sustainability Report, which can be accessed on the [Reports and Disclosures](#) page within the ESG section of our website.

Climate-related Opportunities

Resource efficiency

Description	Strategy	Time Horizon
Improving energy and water use efficiency can help reduce our risks associated with climate change, and result in direct cost savings to our operations.	Executing on our 2030 goal of reducing water usage across manufacturing facilities by 20% also aims to lower our spending on water. As of December 31, 2025, our water withdrawn from manufacturing facilities has decreased approximately 15% compared to 2022. We are working to improve our energy consumption and efficiency so that we can reduce our usage costs and GHG emissions. Sustainability Treasure Hunts conducted at our facilities are designed to seek out opportunities for resource efficiency and associated cost reduction, and initiatives are implemented by our facility and technical operations teams.	Medium-term to long-term

Energy source

Description	Strategy	Time Horizon
The transition to low-emission energy sources such as wind and solar presents an opportunity to lower our annual energy costs. It also helps reduce our exposure to future fossil fuel price increases and reduce our sensitivity to a potential carbon tax.	As part of our 2030 goals, we aim to reduce Scope 1 & 2 GHG emissions by 25% by 2030 compared to 2022 levels. We are evaluating increasing our energy usage from low-emissions sources through sourcing renewable energy. This would help lower our Scope 2 emissions and reduce our reliance on fossil fuels.	Short-term to medium-term

Products and services

Description	Strategy	Time Horizon
Consumer preference and demand are shifting toward more nutritious and responsibly produced food products. There is a greater emphasis on a product's carbon footprint across the value chain, including sourcing, production, distribution, marketing and labeling. By reducing the GHG emissions associated with our products, we will be better able to meet customer and consumer demands and remain competitive in our industry.	Our better-for-you product offerings seek to meet these expectations with carefully crafted formulas and certifications from reputable organizations. We leverage certifications to help address concerns and preferences about ingredients, animal welfare and food sensitivities. As an example, increasing the use of certified materials such as palm oil and cocoa helps us reduce the climate-related risks of a higher-risk ingredient, and demonstrates to our customers that an ingredient has been responsibly sourced in accordance with this third-party standard. In addition, our Intentional Sourcing program offers an opportunity for customers to participate in an impactful direct trade coffee program.	Short-term to long-term

Resilience

Description	Strategy	Time Horizon
Climate resilience is the adaptive capacity of an organization to respond to the changes, risks and opportunities from climate change. By increasing the reliability of our supply chain and diversifying our resources, we believe we will be able to maintain our reliable operations and distribution and deliver food to our customers and the communities they serve.	Our Responsible Sourcing Policy intends for us to diversify our supply chain and work with suppliers that share our climate and sustainability goals. This is intended to increase the dependability of our supply through possible severe weather conditions or natural resource scarcity. We are evaluating cost-competitive renewable energy and associated tax incentives to further reduce our costs and support the climate resilience of our business model and infrastructure. These efforts aim to reduce our overall environmental impact and allow us to maintain our competitive advantage in the industry. The combination of energy sources will also give us the ability to leverage renewable power should the electrical grid be damaged by the physical impacts of climate change.	Long-term

Metrics and Targets

We measure and monitor our climate-related risks and opportunities across the TreeHouse Foods organization. We publicly report on these metrics annually in our sustainability report to allow stakeholders to assess our progress in adapting to climate-related issues.

Our risk mitigation strategy is guided by our 2030 Sustainability goals, including our Scope 1 + 2 emissions, water, landfill and food waste reduction targets. These goals aim to support the global effort to reduce GHG emissions and resource use. Please see our progress toward our reduction targets in our annual Sustainability Reports.

	2030 Goal	Risk Addressed	Opportunities Addressed
Climate	Reduce Scope 1 & 2 GHG emissions by 25% by 2030	- Chronic physical risk - Policy and legal risk - Reputation risk	- Resource efficiency - Products and services - Energy source
Water	Reduce water withdrawn across manufacturing facilities by 20% by 2030	- Chronic physical risk - Policy & legal risk - Reputation risk	Resource efficiency
Waste	- Increase company-wide landfill diversion to 90% by 2030 - Reduce food loss and waste from plant operations and warehouses by 50% by 2030	- Chronic physical risk - Policy and legal risk - Reputation risk	- Resilience - Resource efficiency

2030 Goals (continued)

2030 Goal	Risk Addressed	Opportunities Addressed
Packaging • By 2030, have 100% of packaging be recyclable, reusable, or compostable • Strive to eliminate problematic and unnecessary plastics in packaging by 2025 • Continue to maintain at least 20% post-consumer recycled content average across all packaging	• Chronic physical risk • Policy and legal risk • Reputation risk • Market risk	• Products and services
Sourcing • Direct source 100% RSPO physical certified palm oil by end of 2030 • Increase offerings of third-party certified responsibly sourced cocoa by 2030	• Chronic physical risk • Reputation risk • Market risk	• Resilience • Products and services

2030 Sustainability Goals

In 2023, we updated our goals as part of our strategy for the next several years. The establishment of these goals was guided by our Sustainability Steering Committee. Achieving the key goals and tracking our progress against climate-related risks and opportunities relating to GHG emissions, water usage and sustainability is the responsibility of our four subcommittees. The table above highlights our targets and the climate-related risks and/or opportunities. For our status on each of these, please see the “2030 Goals & Progress” section on pages 4 – 6 of this 2026 Sustainability Report.

GHG Emissions

We report our current Scope 1 & 2 emissions on an absolute basis in our Sustainability Reports. Historical emissions can be found in our historic Sustainability Reports, available on the [Reports and Disclosures](#) page within the ESG section of our website. We have also set our 2030 reduction goals on an absolute basis and update our baseline accordingly when we complete the sale of facilities.

Third Party Verification

SCS Global Services provided limited assurance over TreeHouse Food’s 2025 Scope 1 and Scope 2 GHG emissions inventory and issued the following verification opinion:

Positive Verification - No evidence was found that the inventory was not prepared in all material respects with the reporting criteria (Limited).

Qualifications: Excludes biogenic CO₂ and fugitive CH₄ emissions from an anaerobic digester at one of its manufacturing plants.

A third-party verified GHG inventory guarantees that an organization’s measured greenhouse gas emission calculations are thorough and accurate. A verified GHG inventory helps an organization identify opportunities to reduce the climate impacts of its operations and is used to create baselines against which greenhouse gas reduction efforts can be benchmarked. Reporting verified GHG inventory to registries provides greater transparency and credibility to stakeholders.

For the complete Scope 1 and Scope 2 GHG Verification Statement, please visit the [Reports and Disclosures](#) page within the ESG section of our website.





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