



MORGAN MOTOR COMPANY

2025 Annual Sustainability Report



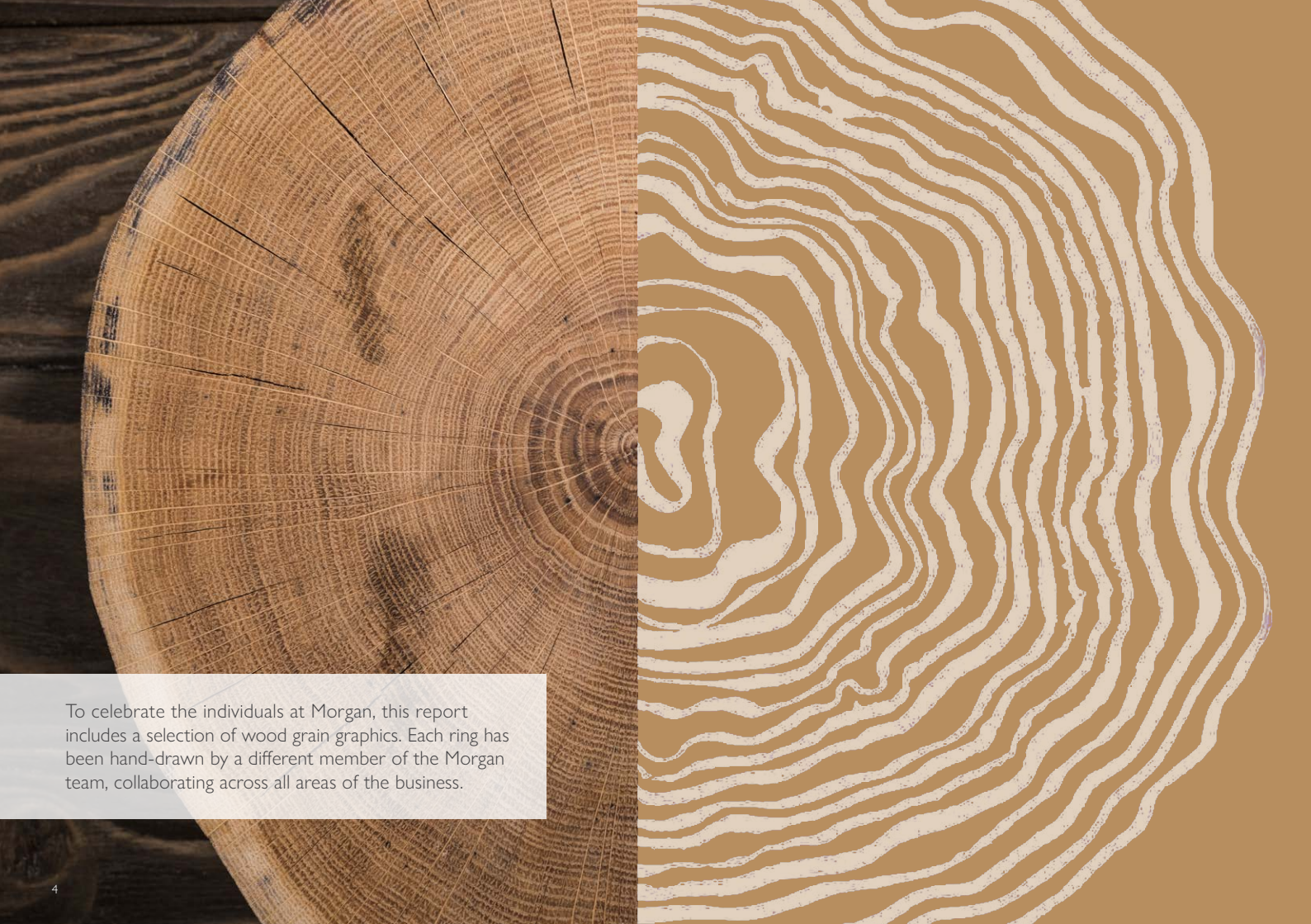


WELCOME

This report is designed to be transparent and robust in its assessment of our performance. It draws on our commitment to the United Nations (UN) Global Compact and our support of the Global Reporting Initiative (GRI) Sustainability Reporting Standards.

The report evaluates our sustainability approach and performance in the year 1st January 2025 to 31st December 2025.





To celebrate the individuals at Morgan, this report includes a selection of wood grain graphics. Each ring has been hand-drawn by a different member of the Morgan team, collaborating across all areas of the business.

OUR BUSINESS

Protecting our people and the environment remains at the forefront of our strategy and influences key decisions at every level of our business.



Built with integrity. Designed for the future.

Always Driving Joy.

Driving Joy is Morgan's purpose and guiding principle. Our purpose shapes everything we do, from why we handcraft our products, to the experiences we create for customers, and how we care for one another, our community, and the environment.

For Morgan, Driving Joy lies in the creative art of coachbuilding, the thrill of analogue motoring, and the deeply personal journey of ownership. It's also found when we push beyond personal limits and develop our knowledge and skills.

Sustainability is at the heart of our vision for Morgan's future. We are building a company to last another 117-years, with limited impact on the earth. We are creating innovative, elegant, and distinctive cars that last generations, and accompany them with the most immersive experiences in the automotive world. Morgan is more than a car manufacturer.



I'm pleased to welcome you to our 2025 Morgan Annual Sustainability Report. This year has been one of significant progress across our business, from the products we create to the way we care for our people and reduce our environmental impact.

A defining moment was the launch of Supersport in March. Our new flagship represents an important step forward for Morgan, combining traditional craftsmanship with contemporary design, engineering and appropriate technology.

Alongside Supersport, work continued throughout 2025 to develop new products, enhance our existing models and prepare them for new markets. Our approach remains focused on timeless design, lightweight engineering and enduring craftsmanship, creating cars that are treasured, maintained and enjoyed for generations. Product longevity, considered material choices and responsible sourcing all form an important part of how we think about sustainability.

We have continued to make progress across our wider environmental commitments too. In 2025, 95% of the electricity we used came from renewable sources, while we achieved zero waste to landfill for another consecutive year.

Our people remain fundamental to that progress. I'm incredibly proud of our team and the care, expertise and commitment they bring to Morgan every day. Protecting and developing the skills within our workforce, while creating an inclusive and supportive environment, is essential to building a resilient business for the future.

During 2025, we also created a new mission for Morgan — to be the most distinctive, sustainable and emotionally engaging automotive luxury brand. It gives us a clear sense of direction for the future and reflects the business we are working to build.

As we move through 2026, we will build on this by developing a set of values to underpin our mission, defining what matters to us and how we work together. Together, our mission and values will provide a clear direction for the next stage of our journey, building on the progress documented in this report as we continue to deliver Driving Joy for generations to come.



Matthew Hole - MANAGING DIRECTOR

MORGAN'S HISTORY

In 1909, HFS Morgan did not intend to change the world, he simply wanted to drive over the Malvern Hills.

With the invention of a three-wheeled cyclecar, his company quickly grew thanks to Morgan's ingenuity in using motorsport and trialing to put his invention, and his company, on the map.

HFS was a pioneer, a trailblazer, and a skilled engineer. The values that he instilled in the company during its formative years are still alive today. Today, the Morgan Motor Company

is the world's oldest independently operating carmaker with uninterrupted production. Based in Malvern, England, Morgan combines timeless design, craftsmanship and modern performance to create coach-built cars that exude elegance and individuality.

The authenticity of Morgan has remained unchanged for over a century: from design and engineering, to craft and manufacturing, and through to the customer journey and tailoring. Every Morgan is designed and built to be as individual as its owner.

Morgan's red brick factory buildings are home to generations of the finest craft skills. The Pickersleigh Road factory site is built into the foothills of the Malvern Hills, an area of outstanding natural beauty. Every Morgan car makes its way down the natural slope of the hill as it passes through each stage of the manufacturing process. All Morgan cars are expertly crafted using three core elements: ash, aluminium and leather and are designed to work in harmony with these materials. By pushing the boundaries of how coach-building techniques can be applied, every car made is a celebration of traditional manufacture and modern design.



GOVERNANCE

Built with integrity. Governed for the future.

Strong governance supports Morgan's purpose of Driving Joy and provides the framework through which we set our strategy, manage risk, meet our responsibilities and consider the interests of our stakeholders.

BOARD OVERSIGHT

Sports Cars (England) Holdings Limited (SCEHL) is the parent company of the Group. Its Board is the Group's highest governance body and oversees long-term success, purpose and strategy, financial and operational performance, principal risks, regulatory responsibilities, and environmental and social impacts.

GROUP RESPONSIBILITY AND ACCOUNTABILITY

The Group CEO is a director of each Group subsidiary, supporting consistent leadership and accountability. Responsibility for implementing strategy is delegated to the CEO and Senior Management team, while functional leaders manage the policies, risks, targets and improvement activities relevant to their areas.

ESG OVERSIGHT

ESG performance is reported to the SCEHL Board monthly. Material issues and critical concerns are escalated according to their nature and significance. The Board does not formally approve this Sustainability Report.

SCEHL BOARD

7 Directors

NON-EXECUTIVE CHAIRMAN

Steve Armstrong

BOARD COMPOSITION

6 Non-Executive Directors

1 Executive Director

MONTHLY

ESG performance reporting
to the board

Morgan aims to be the most distinctive, sustainable, and emotionally engaging automotive luxury brand.

Our sustainability strategy is grounded in materiality — focusing on the ESG issues that matter most to our business, our people, and the planet. This approach ensures that our actions target areas of greatest impact and relevance, shaping a path to long-term value and resilience.

PRODUCT

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS (SDGs)



- Product safety and quality
- Innovation
- Supply chain management
- Design for circularity

PEOPLE



- Occupational health, safety and wellbeing
- Employment, training and education
- Diversity and inclusion
- Purpose and stakeholder governance

PLANET



- Climate change and vehicle emissions
- Environmental stewardship

2025 OVERVIEW

PRODUCT

515 cars
produced

23% more than in 2024.

PRODUCT

Supersport
launch

PRODUCT

Plus Four

PEOPLE

217 employees

6 apprentices

3911 hours training

PLANET

95% renewable
electricity

PLANET

ISO14001
certification



PRODUCT

During 2025 we initiated several projects to develop new products, enhance existing products, and homologate for new markets. We focus on timeless design, lightweight engineering and enduring craftsmanship, creating vehicles that are treasured, maintained and enjoyed for generations.



At Morgan, **sustainability** begins long before a car is built. It starts with a **design philosophy** that **values longevity** over replacement, **craftsmanship** over excess, and lasting **emotional connection** above all else...





SUPERSPORT

2025 marked the introduction of Supersport, the latest expression of Morgan's lightweight design philosophy. Combining exceptional performance with reduced mass, Supersport demonstrates how authentic engineering can enhance both driving enjoyment and sustainability. Natural materials are celebrated rather than concealed, showcasing honest craftsmanship and reinforcing Morgan's belief that beautiful, purposeful design creates products with lasting emotional value.

PLUS FOUR

During the year, Plus Four further established itself across international markets, including the United States, following one of the most significant homologation programmes in Morgan's history. Proudly continuing the legacy of our longest-running nameplate, Plus Four combines timeless design with carefully considered modern technology, delivering an engaging driving experience that remains true to more than seventy years of evolution.



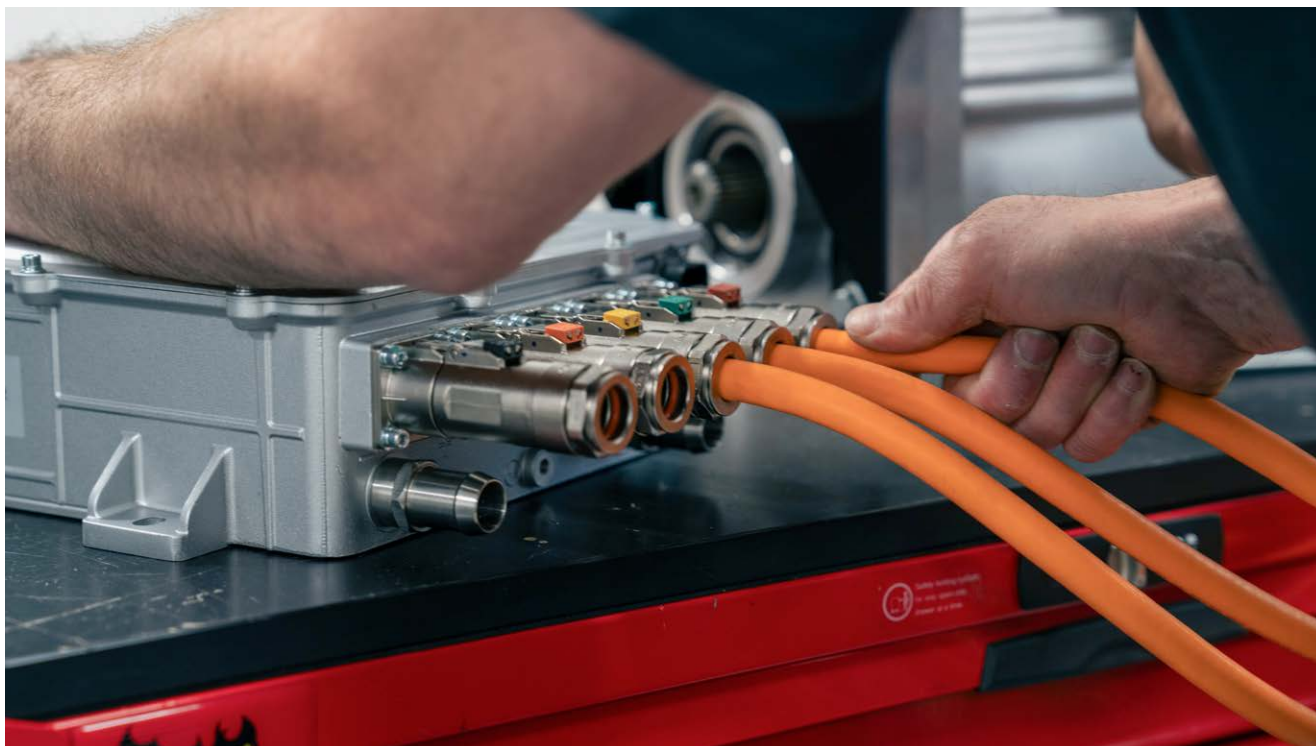


ELECTRIFICATION

Morgan continues to develop the foundations of its future electrification strategy while remaining true to the values that define the brand.

Lightweight coachbuilt construction will continue to play a central role in reducing energy demand, regardless of powertrain. Advanced simulation tools developed in-house are enabling the

evaluation of future electric vehicle technologies across multiple operating conditions. This capability allows Morgan to identify solutions that deliver engaging performance, regulatory compliance and long-term product quality whilst preserving the unique driving character expected of every Morgan.



A close-up, black and white photograph of a car's interior. The image shows a textured mesh surface, likely part of a seat or door panel, with several rectangular buttons or controls visible in the foreground. The lighting creates a strong sense of depth and texture.

SUSTAINABILITY IN PRODUCT DESIGN

Sustainability is not an objective added to the design process. It is an inherent outcome of the way Morgan has always designed and built its vehicles.

Innovation, technology and sustainability are realised through a philosophy centred on simplicity, lightweight engineering and enduring emotional appeal. We believe the most sustainable vehicle is one that owners choose to keep, maintain and enjoy for decades. By creating products with timeless character rather than following short-lived trends, Morgan vehicles remain on the road for generations, reducing the environmental impact associated with replacement and disposal.

Every feature must earn its place. Components are designed to perform multiple functions

wherever possible, reducing weight, material use and manufacturing complexity. This philosophy naturally delivers greater efficiency while preserving the analogue, engaging driving experience that defines a Morgan.

Our commitment to natural materials is equally fundamental. Timber, aluminium and leather are selected not only for their beauty but for their longevity, reparability and ability to age gracefully. Designers, engineers and craftspeople work together throughout the development process, ensuring these materials are respected, celebrated and used to their fullest potential.

PURPOSE

Lightweight motoring is a tenet of our brand. Power-to-weight is the typical measure of fun. Every design decision we make considers weight. A lighter vehicle weight leads to increased powertrain efficiency and a reduction in our CO₂e emissions.







We create unique motoring experiences that are savoured and generate emotional connections between customer and product.

The unique ownership experience of a Morgan encourages the longevity of ownership which our brand has become synonymous with. Materials form part of that experience. We seek an authentic and natural impression to our products through design and materials that are typically the primary touch-point, natural materials are traditionally less synthetic and with lower energy invested in the manufacture of them, they feature prominently in our vehicles.

As designers, our purpose is to create joy and excite in delivering authentic and cherished products with as little negative effect on the environment as possible. We ensure that all our materials are sourced responsibly, while paying attention to their recyclability and recoverability at the end of their lives.

ALUMINIUM

We work closely with major European suppliers to procure the correct specification of aluminium for each application. The aluminium featured in Morgan chassis is made from majority recycled content, which was on average 63% in 2025.

The body panels for every Morgan car are created using a combination of traditional panel beating and modern superforming techniques. Many panels and chassis sections are laser cut before being bonded to create a light weight and rigid platform, this helps to reduce waste. This process is vital to reducing our aluminium consumption.

Aluminium scrap from the manufacturing process is segregated and recycled through an open-loop system. Due to our production sizes and minimal on-site waste, the opportunities to invest in a closed-loop system are limited. However, we will continue to evaluate its suitability on an ongoing basis.

Our efforts continue to focus on the use of lightweight materials and the application of aerodynamic concepts. Although aluminium production is energy intensive, a lighter and more aerodynamic vehicle contributes to a reduction in CO₂ emissions and a reduced overall environmental impact of the product.

Aluminium will continue to be a staple material in Morgan sports car production, however with the development of various bio-composites coming to market, we have started to investigate their introduction into our vehicles. Their advantages in both performance and environmental impacts are attractive, and, in the future, could help to offset the use of aluminium production in our vehicles.



ASH WOOD

Ash wood's lightweight, strong and durable characteristics make it an ideal material for body framing and has the added benefit of being a sustainable material.

Introduced in 1936 in the first four-wheeler, the ash frame has become synonymous with Morgan car production. We are the last automotive manufacturer to produce vehicles in this way. Through a process of manipulation and wooden jigs, each frame is entirely formed and assembled by hand, creating the structure to which the aluminium body is applied.





Ash is sourced from our sole supplier in Lincolnshire, where it's felled and sawn before being air dried for between two and three years. Once at the ideal moisture content, the wood is portioned, with only the best cuts being supplied for Morgan car production.

This process is fully traceable and conducted in accordance with UK Forestry Standards on sustainability. We have worked with our supplier to create a transparent timeline for the production of our wood. This will allow us to further celebrate its use, while offering consumer confidence in our diligence when selecting material.

LEATHER

We work closely with Scottish Leather Group – which includes Bridge of Weir and Muirhead – to ensure our leather interiors are sustainable. Produced as a by-product of the beef and dairy industries, all hides are sourced from farms within the UK and Ireland. This provides us with the assurance that our interiors feature an ethically produced material with exceptional quality.

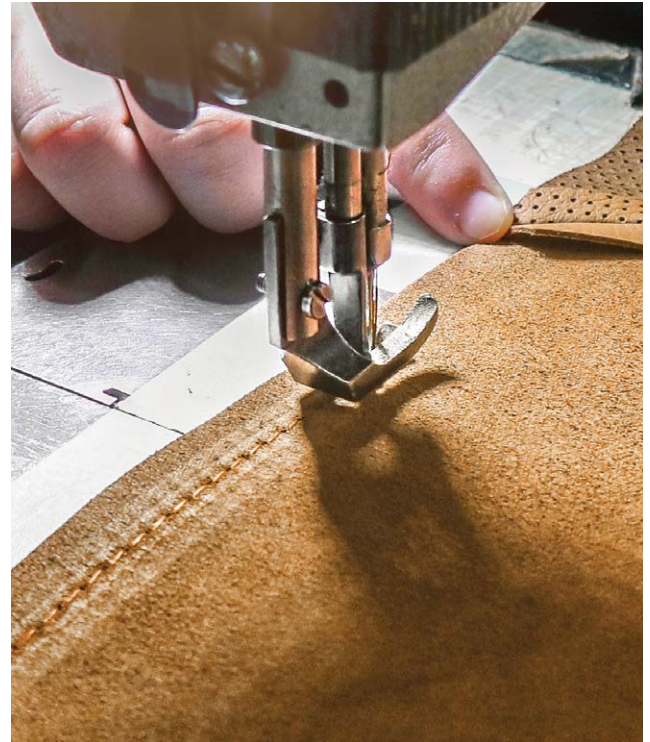
Scottish Leather Group has invested heavily in energy recovery technology. From a thermal energy plant that uses processed waste as fuel to supply its tannery to its ultra-filtration plant that



treats waste water from the tannery and recycles 40% back into production – with the remainder being treated by Scottish Water before being reintroduced to the local water system with zero impact – Muirhead is ensuring its impact on the environment is lowered.

The outcome of this is a material that produces 8kg of CO₂ per m² produced, the lowest published for leather in the world, but exceeds the quality that is attributed to many environmentally friendly leather alternatives.

Scottish Leather Group's operational purpose epitomises the suppliers Morgan will aim to align itself with through its ongoing supply chain reviews.



QUALITY

The aim of our Quality Department is to ensure that all Morgan sports cars are produced to the highest-quality and exceed the expectations of our customers, driving joy at every opportunity.

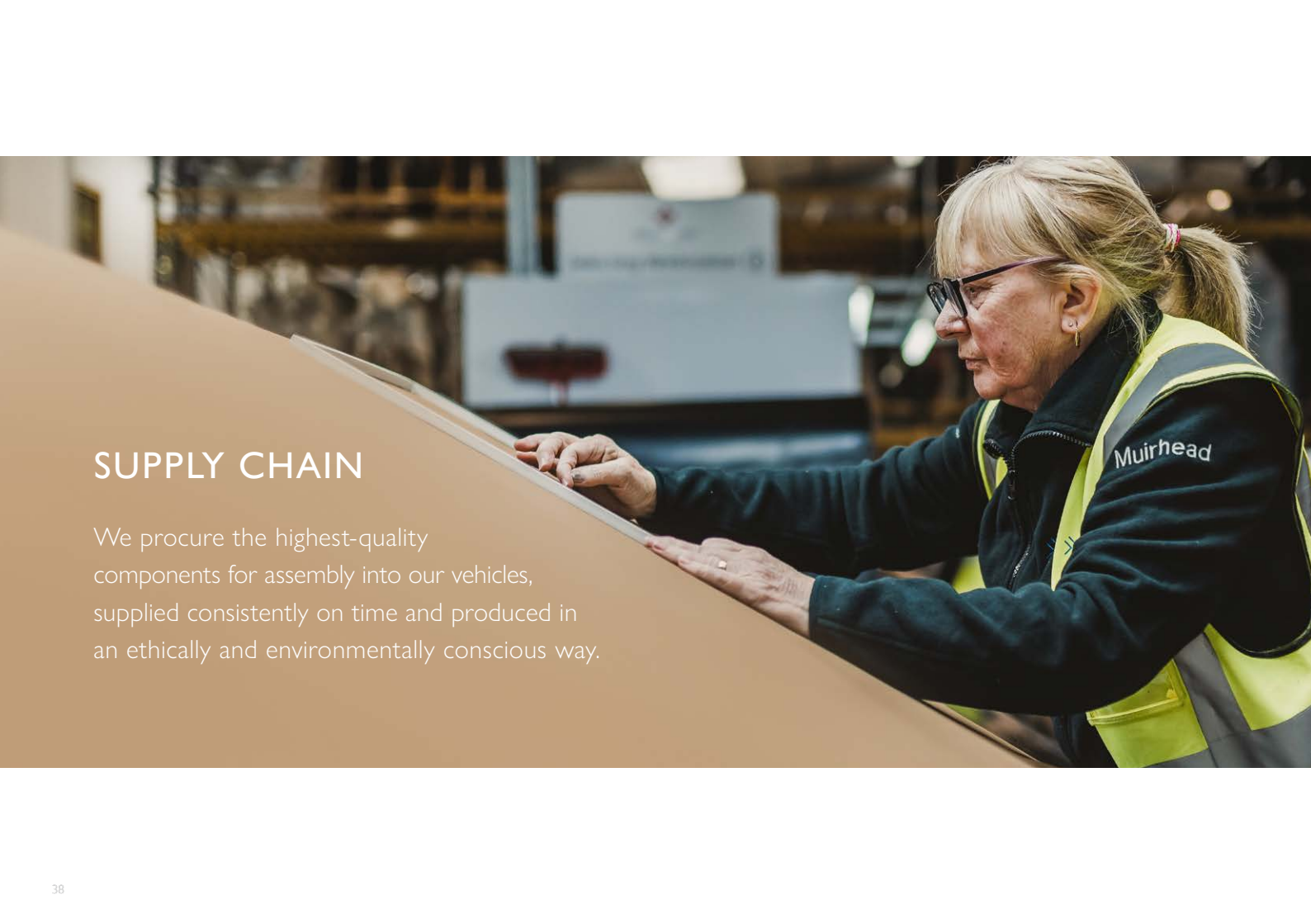
This is achieved through engagement with internal and external stakeholders throughout our business. These include:

- The engineers and designers creating future Morgan models.
- The individuals working in our procurement team who manage suppliers to purchase the parts.

- Members of our new product introduction team who are instrumental in ensuring succesful transition of new models from engineering to production.
- Our craftspeople who manufacture every car in a repeatable manner, with care and commitment at every stage.

By focusing on these areas and continuously considering new processes and technologies — that not only improve product quality, but also process time, energy consumption and a reduction in waste and rework — we will build a more sustainable company.



A woman with blonde hair tied back, wearing glasses and a high-visibility yellow safety vest over a dark jacket, is working on a large, light-brown cardboard box. The vest has the word "Muirhead" printed on the sleeve. She is in a warehouse or factory setting, with industrial equipment and shelves visible in the background.

SUPPLY CHAIN

We procure the highest-quality components for assembly into our vehicles, supplied consistently on time and produced in an ethically and environmentally conscious way.

We communicate our expectations around supplier conduct concerning key environment, social and governance standards in our contractual agreements, with a requirement to pass these requirements through their own supply chains.

These requirements are based around the principles of the UN Global Compact, which will help us to turn sustainability issues into robust processes and further expand our impact beyond

our direct operations. We aim to only source materials from those meeting these standards. We aim to achieve this through our supplier handbook, an annual supplier questionnaire and regular supplier audits. The supplier handbook clearly communicates how we select and monitor suppliers, as well as how we require them to perform. We expect our suppliers to be as equally passionate about sustainability, ethics and supporting their local communities as we are.

PEOPLE

Our people are the driving force behind everything we do. Their skills, passion, and curiosity spark the innovation that moves Morgan forward sustainably and responsibly. From visionary designers and expert engineers to the hands-on teams bringing ideas to life, every individual shapes our journey. By attracting and nurturing high performance, championing wellbeing, and creating inclusive spaces to thrive, we're building a future where both people and the planet can flourish.



We're building a workplace where **safety, inclusion,** and **opportunity** are foundational. Our commitment is to create an environment where every person feels **valued, supported,** and **empowered** to grow, so they can thrive and shape the success of our business.

2025 PEOPLE OVERVIEW

In 2025, we continued to strengthen our commitment to our people by embedding growth, engagement, and inclusion across the organisation. We increased employee training hours by 23%, reflecting our ongoing investment in developing the skills, knowledge, and capabilities of our workforce.

We further enhanced our approach to employee engagement through more responsive, data informed practices that enabled us to better understand and act on colleague feedback. Employee voice remained central to our decision making, ensuring feedback was consistently heard, measured, and translated into meaningful action.





These initiatives demonstrate our commitment to creating an inclusive and supportive workplace where our people can grow, thrive, and contribute to the long term success of the business. By investing in our employees, we continue to build a culture that delivers exceptional experiences for both our people and our customers.



A man with short dark hair, wearing a white button-down shirt, is leaning over and working on a dark, curved object, likely a car part. He is looking down at his work with a focused expression. The background is blurred, showing what appears to be a workshop or factory setting with warm lighting.

*Morgan Motor Company
continues to foster a strong
culture of trust, connection, and
shared purpose. This enduring
closeness with our employees
and the wider community remains
central to how we operate, guide
our decisions, shape our culture,
and reinforce our commitment
to responsible growth.*



OCCUPATIONAL HEALTH AND SAFETY

The health and safety of everyone that works at Morgan is essential; having a healthy culture with safe operating practices aids the team's wellbeing.

Understanding, eliminating and controlling risks is core to our way of working and to our ongoing commitment to health and safety standards.

By combining thorough risk assessments with open stakeholder communication, we strengthen and elevate the organisation.





The Employment Hero app, our dedicated employee communications platform, plays a vital role in enabling real-time, two-way engagement across the organisation.

It strengthens our ability to surface and respond to key issues swiftly, while identifying patterns that inform ongoing improvements in workplace safety and culture. Beyond communication, the app supports the promotion of safe systems of work, reinforces key policies, and serves as a central source of information for all employees.

Moving forward, we are focusing on using digital tools to log safety observations to further drive operational excellence and employee wellbeing.

ACCIDENT FREQUENCY RATE

We calculate our Accident Frequency Rate (AFR) and benchmark our performance against comparable industries. Our Accident Frequency Rate for 2025 was 6.28. Month after month, our AFR consistently remains below the UK averages for both the manufacturing and automotive sectors.





EMPLOYEE WELLBEING

In an industry defined by precision and pace, employee wellbeing is a strategic imperative that drives productivity, resilience, and long-term success. At Morgan, we are deepening our commitment to creating a supportive environment that nurtures physical and mental health, recognising that wellbeing is foundational to fostering a culture of continuous development and innovation.

Looking ahead, we will further integrate wellbeing into our people strategy to unlock greater potential, inspire creativity, and strengthen collaboration. By doing so, we aim to build a thriving workforce equipped to lead sustainable growth and drive transformative innovation.

At Morgan, we view wellbeing not as a standalone initiative, but as a dynamic part of how we operate and grow. From balanced workloads and clear policies to meaningful learning and development pathways, we're embedding wellbeing into daily business practice — making it visible, actionable, and measurable. This approach goes beyond improving morale; it supports a culture where people can do their best work, unlocking higher performance, stronger retention, and consistent product quality. A healthy, supported workforce isn't just good for business, it's essential to building a more resilient and sustainable future for everyone.



TRAINING AND PERSONAL DEVELOPMENT

We continue to invest in the growth and development of our people, recognising that a skilled and adaptable workforce is essential to our long-term success. By prioritising training and personal development, we empower colleagues to meet evolving challenges, support innovation, and maintain our competitive edge in a rapidly changing industry.





Each employee has access to tailored learning and development opportunities through our E-Learning platform, hands-on training delivered by experienced senior colleagues, and external training providers where appropriate.

In 2025, we delivered an average of 16.7 hours of training per colleague, an increase from 15.7 in 2024. This achievement reflects our ongoing commitment to colleague development and our focus on nurturing talent from within the organisation. By investing in learning and development, we help colleagues build new skills, enhance performance, and create opportunities for career progression, while strengthening the expertise and capability of our workforce.

APPRENTICESHIPS

We continue to harness the skills of our artisans to foster a distinctive and supportive learning atmosphere for our apprentices. Our structured apprenticeship programme begins with an advance level that can lead to higher and degree apprenticeships.

Spanning up to four years, our programmes are tailored to specific disciplines and combine academic learning with exceptional on-the-job training. Current pathways include engineering, design, and finance, all leading to nationally recognised qualifications.





Apprenticeships	2025
New Apprenticeships	4
Existing Apprenticeships	3
Successful completion	1
Work Experience students	28



EQUAL OPPORTUNITIES AND GENDER PAY

We operate within a historically male dominated industry and having been operational for over 100 years feel the effects of this in the gender distribution within our business. Building on the improvements in 2024, we welcomed eight female colleagues in 2025 bringing the total to 16% female employees in total.

Continuing on this momentum, our strategic focus is to accelerate the growth of female representation across all levels. We are committed to fostering a diverse and inclusive culture by strengthening partnerships with local universities and stakeholders ensuring a sustainable pipeline of talent that enriches innovation and drives long-term business success.



HR STATEMENT OF INTENT

We are evolving towards a truly people-centric organisation. One where every individual is empowered, valued, and supported to contribute their best. This transformation is driven by bold, inclusive leaders who champion engagement, foster growth, and inspire innovation across all levels of the business.

Our commitment is to create an environment where open dialogue, collaboration, and accountability thrive, enabling us to build a resilient workforce prepared to meet the challenges of today and tomorrow. By putting people at the heart of everything we do, we are shaping a stronger, more agile organisation poised for sustainable success.





OUR EMPLOYEES

EMPLOYEE DATA (AS OF 31ST DEC 2025)

	MMC	MW	SC	TOTAL
Employees	222	7	1	230

FEMALE	MALE	NON-BINARY	TOTAL
36	194	0	230

FULL TIME	PART TIME	TOTAL
218	12	230



Male Employees: 168



Female Employees: 32

The diagrams above use one wood ring per 10 employees. Each ring has been hand-drawn by a different member of the Morgan team. The information on this page excludes zero hour contracts. There are 20 zero hour contracts for Morgan Experience brand ambassadors (Including 19 males and 1 female). MMC: Morgan Motor Company MW: Morgan Works SC: Sports Cars

	FEMALE	MALE	NON-BINARY	TOTAL
Starters	8	41	0	49
Leavers	4	22	0	26

	FULL TIME	PART TIME	0 HRS	TOTAL
Starters	43	2	4	49
Leavers	20	3	3	26

	NON-PRODUCTION	PRODUCTION
Numbers of Employees	96	127



Non-Production: 96



Production: 127

The diagrams above use one wood ring per 10 employees. Each ring has been hand-drawn by a different member of the Morgan team. The information on this page includes all employees, including zero hour contracts.





HEALTH AND SAFETY

	2025
Fatalities	0
Recordable Work-Related Accidents and Incidents Resulting in Injuries	31
Number of Lost Time Injuries	2
Lost Time Injury Frequency Rate (LTIFR)*	0.87
Hours Worked	461,749

*Calculated by the total number of lost time injuries multiplied by 200,000 divided by the overall number of hours worked in the reporting period.

TRAINING AND PERSONAL DEVELOPMENT

	2024	2025
Number of training hours	3190	3911
Number of training hours per employee	15.7	16.7

All colleagues complete mandatory training upon joining the company, with annual refreshers delivered in key areas such as health and safety. In 2025, we delivered a total of 3,911 hours of training, highlighting our ongoing commitment to learning and compliance. Professional development continues beyond mandatory sessions, extending through personal development reviews, upskilling opportunities, on-the-job training, mentoring, and the sharing of best practices across teams.





PLANET

Our aim is to minimise impact on climate change by reducing carbon emissions at source, pursuing low carbon opportunities relating to our business, and promoting responsible resource management.



We aim to reduce our environmental impacts through **production efficiencies, sustainable sourcing** and **ethical design** across our entire operations.

COMMITMENT TO CLIMATE CHANGE

At Morgan, we are committed to minimising our impact on climate change through a comprehensive, data-driven approach. Our strategy focuses on four key areas:

1. **Delivering greener, lower-emission vehicles**
2. **Reducing carbon emissions at their source**
3. **Sourcing renewable and low-carbon energy solutions**
4. **Offsetting remaining emissions through nature-based climate solutions**

Central to this commitment is the collection and calculation of our Greenhouse Gas (GHG) emissions in alignment with the GHG Protocol.

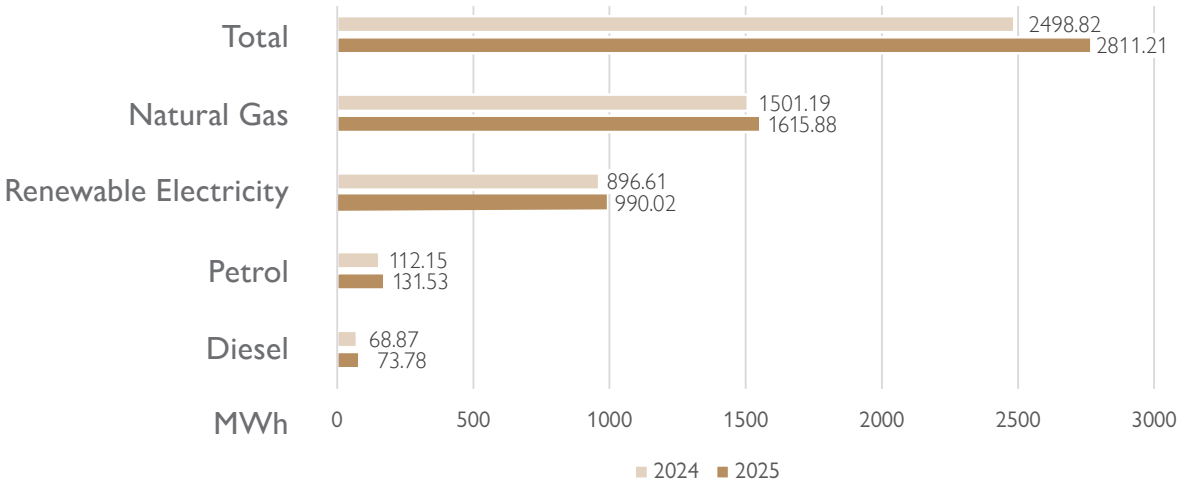
Utilising our data collection tool gives us the opportunity to regularly review collected data and enables a more comprehensive level of analysis, leading to more informed decisions.

This fundamental work enables us to track progress, take meaningful steps toward long-term sustainability, and minimise our carbon footprint.

We are proud to have realised a wealth of positive achievements, and are committed to continuing to minimise our environmental impact in future.



ENERGY CONSUMPTION WITHIN ALL SITES UNDER MORGAN CONTROL



	Diesel	Petrol	Renewable Electricity	Natural Gas	Total
2024 (MWh)	68.87	112.15	896.61	1501.19	2498.82
2025 (MWh)	73.78	131.53	990.02	1615.88	2811.21

Energy demand went up due to 23% increase in car production



2025 tCO₂e EMISSIONS
WITHIN ALL SITES UNDER
MORGAN CONTROL
(SCOPE 1 AND 2)

2025 tCO₂e SOURCES OF EMISSIONS

Electricity ..	35%
Fuel	8%
Gas	57%



TOTAL GREENHOUSE GAS EMISSIONS	2024 tCO₂e	2025 tCO₂e
GHG emissions under Scope 1 (Gas and Vehicle use)	316.73	359.47
GHG emissions under Scope 2 (Location-based Electricity)	185.67	204.98
GHG emissions under Scope 2 (Market-based Electricity)	7.0	5.78
Total Gross Scope (Scope 1 & Scope 2 – Market-based)	323.73	365.25

Location-based Reporting

Calculates emissions using the carbon intensity of our local power grid. This means the emissions depend on the energy mix in the region where we operate. For example, in the UK, the 2025 UK Government GHG Conversion Factors for Company Reporting, published by the Department for Energy Security and Net Zero (DESNZ) (formerly DEFRA) reflects the carbon intensity of the grid, which might include coal, natural gas, nuclear, and renewable energy sources.

Market-based Reporting

Looks at the specific energy contracts that we have in place. The majority of our purchased electricity is certified with a Renewable Energy Guarantee of Origin, proving that our electricity has been generated from renewable sources. This reporting method highlights how our energy purchasing decisions have helped reduce our carbon footprint.

TOTAL GREENHOUSE GAS EMISSIONS PER VEHICLE MANUFACTURED

	2024	2025	<%>
Number of vehicles manufactured/Sold	419	515	23%
Total Scope 1 per vehicle manufactured	0.756 tCO ₂ e	0.698 tCO ₂ e	-8%
Total Scope 2 per vehicle manufactured (Location-based)	0.443 tCO ₂ e	0.398 tCO ₂ e	-10%
Total Scope 2 per vehicle manufactured (Market-based)	0.017 tCO ₂ e	0.011 tCO ₂ e	-35%
Total Gross Scope 1 & Scope 2 per vehicle manufactured	0.753 tCO ₂ e	0.709 tCO ₂ e	-8%



GREENHOUSE GAS (GHG) EMISSIONS

Our overall 2025 Scope 1 and 2 emissions have increased by 12.83%, which can largely be attributed to increased vehicle production. We are pleased to report that the

carbon intensity per vehicle has decreased by 0.063% and we are very close to our goal of 100% renewable electricity contracts.





VOLATILE ORGANIC COMPOUNDS (VOCs)

The wellbeing of our employees, visitors and the wider environment is paramount to Morgan. With strict environmental management activities, focusing on storage, use, recording and dedicated

waste streams, together with our local government licensing requirements our aim is to minimise the use of and manage VOCs on site.

VOLATILE ORGANIC COMPOUNDS (VOCs)	2024	2025
Vehicles produced per year	419	515
Solvents used (tonnes)	9.12	11.01
*Solvents used per vehicle produced (tonnes)	0.02	0.02

*VOC usage directly correlates to vehicle production



Delivering high-quality products while minimising VOC usage is a core part of our strategy.

Our just-in-time procurement of paints and solvents prevents unnecessary purchases, reducing emissions associated with oversupply and waste.

This approach also lowers our risk of environmental incidents — such as spills, fires, or air pollution — that can arise from storing excessive stock on-site.

MORGAN'S CARBON OFFSETTING PROGRAMME

To complement Morgan's initiatives to manage and reduce its absolute greenhouse gas (GHG) emissions, since 2020 we have purchased carbon credits on the voluntary carbon market to neutralise our residual Scopes 1 and 2 greenhouse gas emissions. While our primary climate mitigation approach is to reduce our absolute carbon emissions over time, the purchase of carbon credits also provides carbon financing to climate mitigation

projects beyond our value chain. In 2025, the project from which Morgan has purchased carbon credits is the "Great Bear Forest Carbon". This project was chosen because of its strong credentials on environmental and biodiversity issues as well as its social initiatives.



GREAT BEAR FOREST CARBON PROJECT¹, CANADA

The Great Bear Rainforest is one of the world's largest remaining, intact rainforests. Stretching across 6.4 million hectares on British Columbia's northern coast, it contributes to carbon absorption on a massive scale. This landscape is home to diverse wildlife, including the rare Spirit Bear. First Nations communities have protected and cared for this rainforest for over 14,000 years.

The Great Bear Forest Carbon Projects protect the ecological and cultural integrity of the Great Bear Rainforest and Haida Gwaii.

¹ The Great Bear Forest Carbon project is registered on the British Columbia Registry under three different projects: Great Bear (South Central Coast) 104000000011319, Great Bear (Haida Gwaii) 104000000011559 and Great Bear (North and Central-Mid Coast) 104000000012798 and aims to generate Improved Forest Management and reforestation-based carbon credits.



Revenue from these projects funds vital initiatives such as forestry planning, marine and biodiversity management, and investment in sustainable industries – including renewable energy, tourism, shellfish aquaculture, and non-timber forest products. By purchasing carbon offsets from the Great Bear Forest Carbon Projects, buyers contribute to a globally recognized conservation effort that safeguards ancient forests, upholds Indigenous rights, and supports resilient communities. <https://www.greatbearcarbon.ca/>

WASTE MANAGEMENT

We continue to make great progress in the management of waste, with further improvements still expected in 2026



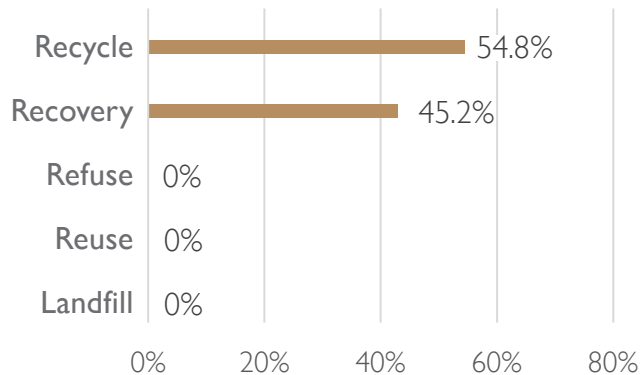
In 2025, 100% of waste streams were either recycled or recovered. For another consecutive year, we achieved zero waste to landfill, thanks to an effective partnership with a specialist third-party waste management provider.

Our action plans for 2026 build on this momentum, reflecting our enhanced understanding of waste management practices and the broader environmental impacts. This growing knowledge has enabled us to make more strategic, informed decisions that align with our sustainability goals.

Looking ahead, we remain committed to addressing all levels of waste across the business — transforming waste into opportunities for energy recovery and carbon reduction, and supporting our journey to a more circular and sustainable future.



WASTE REPORTING 2025



TOTAL WASTE COLLECTED: 194.7 Tonnes

Recycle – Recycled waste is separated into different material types and sent to manufacturers for processing, to be turned into a new substance or product, like packaging and other goods, therefore reducing the amount of new materials needed.

Recovery – Waste that cannot be recycled but has a recovery element. These elements include anaerobic digestion, energy recovery from incineration, gasification, and pyrolysis which produces energy.

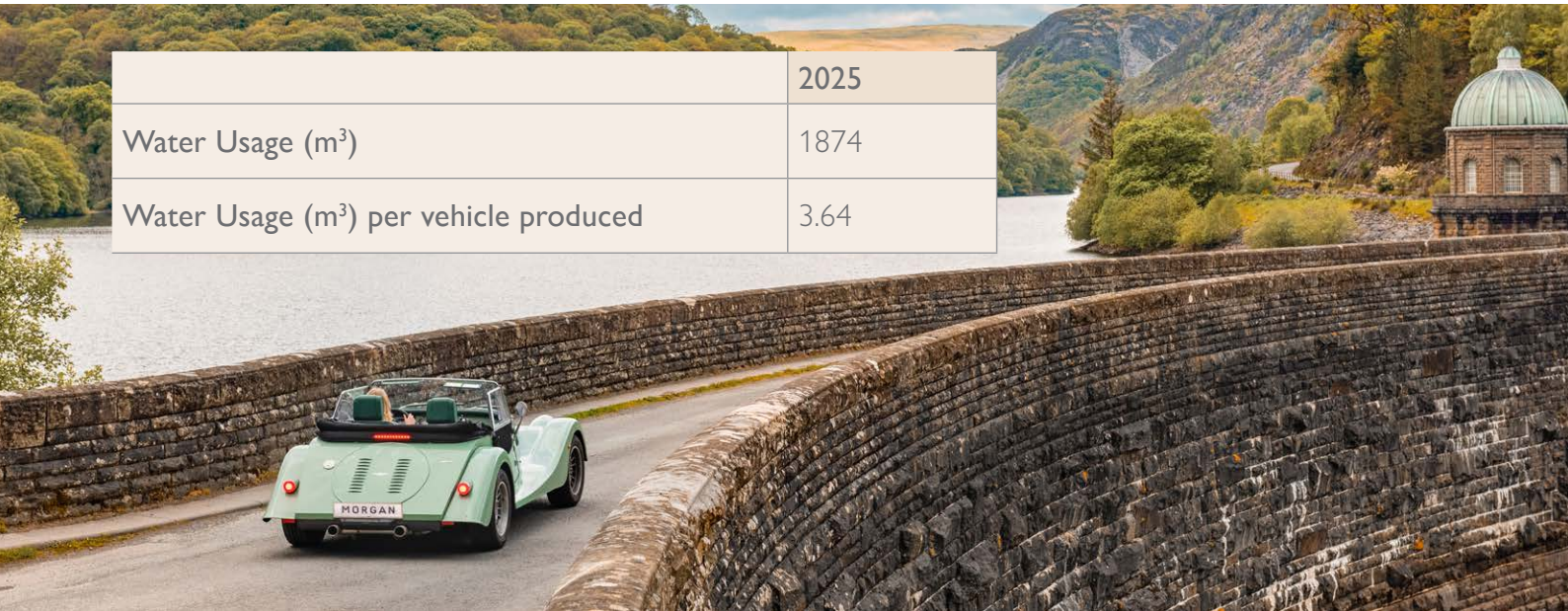


Morgan has discovered a creative use for the surplus ash wood, with the production of the Morgan x Piston Gin in collaboration with Piston Distillery. It is made using delicate shavings of the wood that is used to form the body-supporting frame on every Morgan.

WATER MANAGEMENT

Our on-site operations require very little water and consequently we are positioned well below the industry averages.

	2025
Water Usage (m³)	1874
Water Usage (m³) per vehicle produced	3.64



ISO 9001 AND 14001 - QUALITY AND ENVIRONMENTAL MANAGEMENT SYSTEMS

The creation of the highest-quality vehicles is rooted in our unwavering commitment to excellence — a principle deeply woven into the fabric of our company.

We are dedicated to meeting all legal obligations and consistently strive to uphold the highest possible standards in everything we do. Our operations are guided by an ISO 9001 certified quality management system, which has brought

significant operational benefits and reinforces our pursuit of continuous improvement.

In 2025, we maintained our ISO 14001 certification, following a structured approach to identify and address aspects of our environmental management system. This reflects our strong commitment to continuous improvement and a robust approach to environmental responsibility.



APPENDIX 1

Streamlined Energy and Carbon Reporting



Streamlined Energy and Carbon Reporting (SECR) is a regulatory framework and a UK government initiative introduced in 2019.

Morgan is required to report in line with this framework. Business energy usage, carbon emissions, and energy efficiency actions are captured within this report.

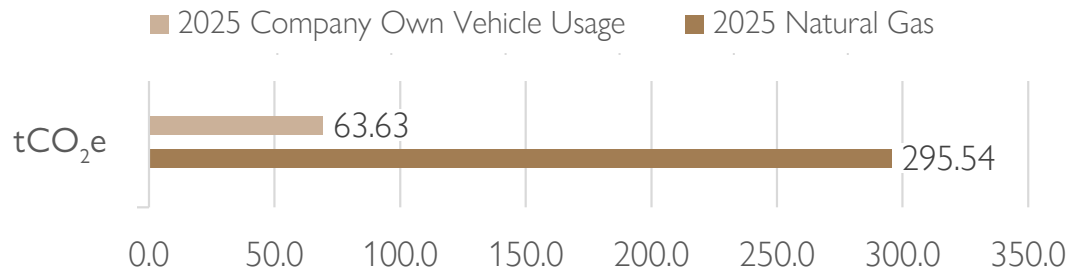
Our aim is to minimise our impact on climate change by reducing carbon emissions at source, pursuing low carbon opportunities relating to our business, and promoting responsible resource management.

Our scope 1 and 2 emissions were first published in our 2022 Sustainability Report. They are reported on annually in this publication, including for 2025 on page 96.

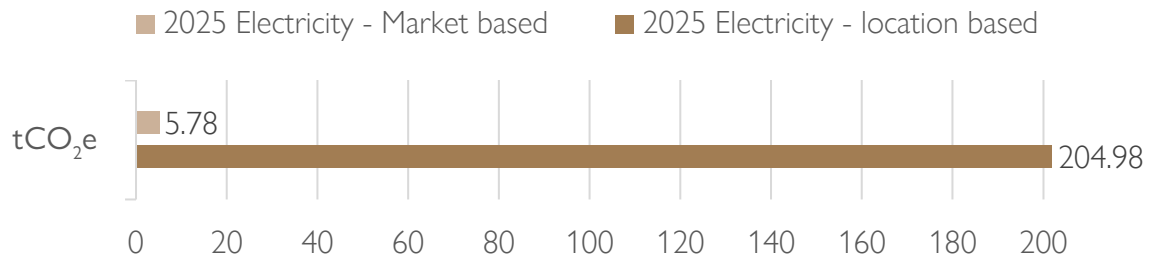




ENERGY USE SCOPE 1



ENERGY USE SCOPE 2



ENERGY USE AND RELATED SCOPE 1 AND 2 EMISSIONS

ENERGY SOURCE	MWh	MWh / Units Produced	tCO2e
Total Electricity	990.0	1.92	204.98
Total Zero Carbon Electricity	990.0	1.92	204.98
Total Gas	1615.88	3.138	295.54
Total Petrol	131.53	0.26	31.04
Total Diesel	73.78	0.14	18.07

Our Streamlined Energy & Carbon Reporting (SECR) details our energy consumption and carbon emissions for 2025.

Our aim is to keep on improving year on year by reducing our carbon emissions.



CARBON EMISSIONS METHODOLOGY SCOPE 1

Scope 1 – Direct Greenhouse Gas (GHG) Emissions

Direct greenhouse gas emissions come from sources that are owned or controlled by a company. These emissions result from activities where the company directly burns fuel or causes emissions on-site.

Examples include:

- Combustion of natural gas for heating or processes in company buildings.
- Fuel burned in company-owned vehicles, such as cars, vans, or delivery trucks.
- Emissions from company-operated machinery or generators.
- Releases of refrigerants or other gases from equipment (like air conditioners or cooling units).

Scope 1 emissions are considered the most immediate and controllable by the company, since they arise directly from its own operations. They are part of the GHG Protocol, which categorises emissions into:

- Scope 1: Direct emissions
- Scope 2: Indirect emissions from purchased electricity, heat, or steam

All emissions are calculated using the 2025 UK Government GHG Conversion Factors for Company Reporting, published by the Department for Energy Security and Net Zero (DESNZ) (formerly DEFRA).

CARBON EMISSIONS METHODOLOGY SCOPE 2

Scope 2 – Indirect greenhouse gas (GHG)

Indirect greenhouse gas emissions arise from the consumption of purchased electricity, steam, heat, and cooling.

These emissions occur during the generation of purchased energy sources burning coal or natural gas to produce electricity for our buildings.

Morgan is working to reduce our Scope 2 emissions by increasing energy efficiency and purchasing renewable electricity via REGOs (Renewable Energy Guarantees of Origin).



GRI INDEX MATERIAL TOPICS - PRODUCT

MATERIAL TOPIC	DEFINITION
Product Quality and Safety	Ensuring that products are manufactured at the highest quality which includes consistent consideration of policy and standards. Ensuring the safety of users of Morgan products through design, manufacturing, legislation compliance and customer communication. Managing recalls in a rigorous manner and enabling strong engagement with all stakeholders on safety risks.
Product Design	Developing products using design principles that enable products to be re-manufactured, rebuilt, re-used or recycled.
Innovation and Technology	Seeking to constantly improve on quality, safety, efficiency and cost. Embracing more efficient and environmentally friendly technologies.

GRI INDEX MATERIAL TOPICS - PRODUCT

Business Ethics

Ensuring the highest standards of ethics, and integrity by promoting ethical behaviour within operations and business partnerships. Complying with local and national laws and regulations and working against corruption (e.g. bribery, extortion, etc.)

Responsible Supply Chain

Working across the supply chain to ensure the sustainability of supply, promotion of safe, ethical and sustainable operations and increase transparency and traceability across the supply chain. Reducing and eliminating the negative human and environmental impacts of materials used in products across their life cycles.

GRI INDEX MATERIAL TOPICS - PEOPLE

Labour and Human Rights	Adhering to global human rights principles through our supply chain along with the promoting of health and safety, fair wages and compensation and beneficial working conditions.
Employee Health and Safety	Promoting safe workplaces for employees and contractors, and operating the business in an open and transparent manner. Providing employee health and wellness programmes as part of an overall culture of the health, safety and wellbeing to employees.
Employee Engagement and Development	The provision of employee programmes, benefits and development opportunities to attract, engage and retain a productive and talented workforce. Whilst promoting a culture for employees that encourages inclusion and diversity, fosters learning and development, empowers employees and helps attract and retain the best talent.
Community Relations	Managing relationships with communities in which the company operates, including philanthropy, employee volunteering, support of local economies and two-way dialogue. Strengthening local community groups, and causes, minimising local environmental impacts and contributing to local development through taxes paid and jobs created.
Diversity and Equal Opportunity	Actively promoting diversity and equality at work can generate significant benefits for both Morgan as an organisation and workers. For example, Morgan can gain access to a larger and more diverse set of potential workers. These benefits also flow through to society in general, as greater equality promotes social stability and supports further economic development.

GRI CONTENT INDEX

Morgan Motor Company has reported the information cited in this GRI content index for the period 1st January 2025 to 31st December 2025 with reference to the GRI Standards.

GRI 2: General Disclosures 2021

DISCLOSURE	LOCATION
2-1 Organisational details	Our business page (6, 7, 8, 9, 10, 11)
2-2 Entities included in the organisation's sustainability reporting	Governance (X); further details available in company annual accounts.
2-3 Reporting period, frequency and contact point	Welcome page (2). Financial reporting is March-March; the decision to not align with this has been taken to maintain continuity with previous ESG reporting.
2-4 Restatements of information	No restatements of information.
2-5 External assurance	No external assurance has been sought.

The content in these pages refers to the group headed by Sports Cars (England) Holdings Limited.

2-6 Activities, value chain and other business relationships	Our business pages (6, 8, 9, 10, 11, 12) Supply Chain (40, 41).
2-7 Employees	Employee tables pages (66, 67).
2-8 Workers who are not employees	Morgan uses one subcontractor, a Certified Electrician. Morgan is responsible for planning, coordinating and controlling their work while they are undertaking activities on behalf of the business.
2-9 Governance structure and composition	Governance (X).
2-10 Nomination and selection of the highest governance body	Governance (X).
2-11 Chair of the highest governance body	Governance (X).
2-12 Role of the highest governance body in overseeing the management of impacts	Governance (X).
2-13 Delegation of responsibility for managing impacts	Governance (X).

2-14 Role of the highest governance body in sustainability reporting	Governance (X).
2-15 Conflicts of interest	Governance (X).
2-16 Communication of critical concerns	Governance (X).
2-17 Collective knowledge of the highest governance body	Reliant on members to advance knowledge, skills and experience of sustainability through their other positions outside of Morgan.
2-18 Evaluation of the performance of the highest governance body	2-18 Performance reviews of the highest governance body take place annually to consider overall performance and effectiveness.
2-19 Remuneration policies	Fixed pay with salary progression linked to individual performance and reviewed through a Performance Development Review (PDR) process. Eligible roles are invited to participate in the Company Bonus Scheme.
2-20 Process to determine remuneration	An Annual Compensation Committee is held by Senior Management.
2-21 Annual total compensation ratio	Morgan has calculated the ratio of the annual total compensation for the highest-paid individual to the median annual total compensation for all employees (excluding the highest-paid individual) of 3.725. This is the first year Morgan has calculated this data so no ratio of the percentage increase is available.
2-22 Statement on sustainable development strategy	Managing Director (Page 7), Our Sustainability Strategy (Page 12).

2-24 Embedding policy commitments	Our policy commitments outline the standards to which we operate and so procedures that meet these standards are adopted, constantly revised and improved through training throughout the organisation.
2-25 Processes to remediate negative impacts	Our grievance policy is self auditing, after an instance of use an audit to assess its effectiveness is to be conducted to highlight any areas of improvement for the policy.
2-26 Mechanisms for seeking advice and raising concerns	Morgan has whistleblowing, grievance and bullying and harassment policies that enable individuals to seek advice and raise concerns about the organisations business conduct.
2-27 Compliance with laws and regulations	Volatile Organic Compounds (VOCs), Occupational health & safety page (48, 49). Morgan has not had any instances of non-compliance with laws and regulations during the formatting period and has had no fines for instances of noncompliance with any laws or regulations.
2-28 Membership associations	Morgan is a member of The Society of Motor Manufacturers and Traders Ltd and United Nations Global Compact.
2-29 Approach to stakeholder engagement	Morgan's main stakeholders are its employees and its shareholders. It invests in consultation with its employees through employee representative groups and collective bargaining groups. It interacts with its shareholders through representation on the board and through individual relationships with Morgan and advice bodies within its shareholders.
2-30 Collective bargaining agreements	N/A

GRI 3: Material Topics 2021

3-1 Process to determine material topics	Morgan's material topics were determined through focus groups involving key members of the business to identify areas of most concern and importance to the businesses operations.
3-2 List of material topics	GRI Material Topics page in appendix (106, 107, 108, 109)
3-3 Management of material topics	This sustainability report describes the potential positive and negative impacts of Morgan's operations and the actions, policies and monitoring undertaken to mitigate against those impacts.

GRI 201: Economic Performance 2016

201-1 Direct economic value generated and distributed	Revenue £49,397,974. Annual accounts available at gov.uk.
201-2 Financial implications and other risks and opportunities due to climate change	Information not currently available.
201-3 Defined benefit plan obligations and other retirement plans	99.5% of employees are enrolled on the company's pension scheme, to which Morgan contributes 5% of their salary.
201-4 Financial assistance received from government	There is no government presence in Morgan's shareholding structure. In 2025 Morgan received £720,929 for research and development grants..

GRI 202: Market Presence 2016

202-1 Ratios of standard entry level wage by gender compared to local minimum wage	Data not available
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202-2 Proportion of senior management hired from the local community	Data not available
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GRI 203: Indirect Economic Impacts 2016

203-1 Infrastructure investments and services supported	A significant infrastructure investment saw the start of a project to improve our spray-painting facilities, however this activity was stopped due to other economic drivers. This commercial operation saw investment being directed to local communities and economies through the employment of local specialist contractors.
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203-2 Significant indirect economic impacts	No impacts to report for 2025
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GRI 204: Procurement Practices 2016

204-1 Proportion of spending on local suppliers	Morgan aims to purchase all goods and materials from UK-based suppliers situated as near to Malvern as possible. This requirement is balanced with the capabilities and value of suppliers.
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GRI 205: Anti-corruption 2016

205-1 Operations assessed for risks related to corruption	Morgan's most significant risk related to corruption has been identified in its supply chain and has mitigated itself against this risk through the implementation of its supplier code of conduct as outlined in its supplier handbook.
205-2 Communication and training about anti-corruption policies and procedures	Morgan has a dedicated Anti-Bribery and Corruption policy issued to employees, and all new starters.
205-3 Confirmed incidents of corruption and actions taken	No incidents of corruption have been confirmed within the reporting period.

GRI 206: Anti-competitive Behaviour 2016

206-1 Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	No such legal actions.
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GRI 207: Tax 2019

207-1 Approach to tax	Annual accounts available online.
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207-2 Tax governance, control, and risk management

Morgan adheres to all UK legislation as outlined by HMRC. The accounts department is accountable for compliance and approach risk through identifying risks through due-diligence of current and future compliance requirements. The effectiveness of this is evaluated on successful compliance of tax audits from PWC and HMRC.

207-3 Stakeholder engagement and management of concerns related to tax

Morgan fully complies with the tax authorities and adheres to all public policy on tax advocacy. Views and concerns of external stakeholders can be raised through any external communications stream.

207-4 Country-by-country reporting

All entities are UK based.

GRI 301: Materials 2016

301-1 Materials used by weight or volume

Not currently accounted, but included in Morgan's future requirements forecasts and sustainability strategy.

301-2 Recycled input materials used

Not currently accounted, but included in Morgan's future requirements forecasts and sustainability strategy.

301-3 Reclaimed products and their packaging materials

Not currently accounted, but included in Morgan's future requirements forecasts and sustainability strategy.

GRI 302: Energy 2016

302-1 Energy consumption within the organisation

Pages 76, 77, 78, 100, 101, 102

302-2 Energy consumption outside of the organisation

Pages 76, 77, 78, 100, 101, 102

302-3 Energy intensity	Morgan has chosen an intensity ratio of Scope 1 & 2 emissions in tonnes of CO ₂ e divided per vehicle produced in the reporting period. This includes emissions from energy consumption from within the organisation and from the company's gas consumption, electricity consumption, and any fuels used in vehicle production. It also includes a combination of fuel used and mileage from the use of its experience vehicles.
302-4 Reduction of energy consumption	Pages 72, 73, 74
302-5 Reductions in energy requirements of products and services	Pages 72, 73, 74

GRI 303: Water and Effluents 2018

303-1 Interactions with water as a shared resource	Waste management (Pages 90, 91, 92)
303-2 Management of water discharge-related impacts	Morgan has no current standard on effluent discharge.
303-3 Water withdrawal	No withdrawals from areas in water stress, all water withdrawals were of freshwater.
303-5 Water consumption	Page 94

304-2 Significant impacts of activities, products and services on biodiversity	No significant impacts from our direct operations have been identified.
304-3 Habitats protected or restored	There are no protected or restored habitats within areas controlled by Morgan.
304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	Morgan has not identified any IUCN Red List species or national conservation list species in areas affected by our operations.

GRI 305: Emissions 2016

305-1 Direct (Scope 1) GHG emissions	Pages 80, 81, 82
305-2 Energy indirect (Scope 2) GHG emissions	Pages 80, 81, 82
305-3 Other indirect (Scope 3) GHG emissions	Pages N/A
305-4 GHG emissions intensity	Page 80
305-5 Reduction of GHG emissions	Page 81
305-6 Emissions of ozone-depleting substances (ODS)	Morgan does not use any Group 1 to 9 ozone depleting substances.

305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Scope 1 & 2 Data (Pages 78, 80, 84)
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GRI 306: Effluents and Waste 2016

306-3 Significant spills.	No significant spills occurred.
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GRI 306: Waste 2020

306-1 Waste generation and significant waste-related impacts	Page 90, 91, 92
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306-2 Management of significant waste-related impacts	Page 90, 91, 92
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306-3 Waste generated	Page 90, 91, 92
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306-4 Waste diverted from disposal	Page 92
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306-5 Waste directed to disposal	Page 92
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GRI 308: Supplier Environmental Assessment 2016

308-1 New suppliers that were screened using environmental criteria	Supply chain (40, 41)
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308-2 Negative environmental impacts in the supply chain and actions taken	Supply chain (40, 41)
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GRI 401: Employment 2016

401-1 New employee hires and employee turnover	Page 66
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401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Wellbeing page (Pages 52, 53, 54, 55)
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401-3 Parental leave	Employees are eligible for Statutory Parental leave.
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GRI 402: Labor/Management Relations 2016

402-1 Minimum notice periods regarding operational changes	Notice periods regarding operational changes comply with UK statutory requirements. Most production and non-production employees have a contractual notice period of one month, while certain senior employees have contractual notice periods of up to six months. Where statutory notice entitlements are greater than contractual notice periods, the statutory entitlement applies.
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GRI 403: Occupational Health and Safety 2018

403-1 Occupational health and safety management system	Occupational health and safety pages (46, 47, 48, 49, 50)
403-2 Hazard identification, risk assessment, and incident investigation	All employees and non-employees are covered under UK law to remove themselves from work situations they believe are dangerous. However all processes for identifying, reporting and the investigation of identified hazards and risks are reported in our management system and are regularly audited and continuously improved where appropriate.
403-3 Occupational health services	All employees received occupational health services relevant to their roles fulfilled within requirements of UK law.
403-4 Worker participation, consultation, and communication on occupational health and safety	All employees and non-employees are able to offer reports and suggestions to all Morgan operations, including occupational health and safety management.
403-5 Worker training on occupational health and safety	All workers receive mandatory health and safety training on 'starting' of employment and relevant health and safety training required for them to fulfil their responsibilities safely.
403-6 Promotion of worker health	All employees are provided with the support from mental health first aiders, optional massages, third party voluntary occupational health clinics, the option to join BUPA private healthcare insurance scheme along with the cycle to work scheme to promote a healthier way of life.
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Morgan prevents any significant occupational health impacts linked to its operations, products and services through risk assessments that are periodically reviewed and updated where necessary.

403-8 Workers covered by an occupational health and safety management system	All persons on site, employed or not employed are covered by Morgan's health and safety policies.
403-9 Work-related injuries	Health and safety table (Page 69)
403-10 Work-related ill health	Health and safety table (Page 69)

GRI 404: Training and Education 2016

404-1 Average hours of training per year per employee	Training and personal development (pages 54, 55, 70)
404-2 Programs for upgrading employee skills and transition assistance programs	Training and development (pages 56, 57, 58, 59, 60)
404-3 Percentage of employees receiving regular performance and career development reviews	Morgan supports the personal development of its employees, offers performance reviews, at present we do not keep data on the percentage start, in-progress or completed.

GRI 405: Diversity and Equal Opportunity 2016

405-1 Diversity of governance bodies and employees	Employee Data Page (62, 63)
405-2 Ratio of basic salary and remuneration of women to men	Average gender pay gap (including salary and variable pay) 17%

GRI 406: Non-discrimination 2016

406-1 Incidents of discrimination and corrective actions taken There have been no incidents of discrimination.

GRI 407: Freedom of Association and Collective Bargaining 2016

407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk Suppliers are required to identify critical areas in their supply chain that are considered at risk of infringements of workers rights and ensure processes are in place to mitigate against it. Morgan has the right to access the name, address and contact details of all its suppliers and their supply chains if requested to ensure compliance.

GRI 408: Child Labor 2016

408-1 Operations and suppliers at significant risk for incidents of child labour Suppliers are required to identify critical areas in their supply chain that are considered at risk of incidents of child labour and ensure processes are in place to mitigate against it. Morgan has the right to access the name, address and contact details of all its suppliers and their supply chains if requested to ensure compliance.

GRI 409: Forced or Compulsory Labor 2016

409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labour Suppliers are required to identify critical areas in their supply chain that are considered at risk of incidents of forced or compulsory labour and ensure processes are in place to mitigate against it. Morgan has the right to access the name, address and contact details of all its suppliers and their supply chains if requested to ensure compliance.

GRI 411: Rights of Indigenous Peoples 2016

411-1 Incidents of violations involving rights of indigenous peoples

No identified incidents of violations involving the rights of indigenous peoples have occurred.

GRI 413: Local Communities 2016

413-1 Operations with local community engagement, impact assessments, and development programs

Morgan has undergone an environmental impact assessment and social impact assessment of its (no apostrophe) process as part of its local government permit requirements, which has been agreed as acceptable by both parties (Morgan and Licensing Authority).

413-2 Operations with significant actual and potential negative impacts on local communities

Morgan has outlined its paint spraying process as its most significant operation with potentially negative impacts on local communities, which have been mitigated in line with local government compliance requirements.

GRI 414: Supplier Social Assessment 2016

414-1 New suppliers that were screened using social criteria

Suppliers handbook & questionnaire (Pages 41, 39)

414-2 Negative social impacts in the supply chain and actions taken

We closely monitor our suppliers on areas including harassment, integrity, corruption and anti-slavery. Scoring them through our supplier questionnaire to ensure we align our supply chain with our own core values.

GRI 415: Public Policy 2016

415-1 Political contributions

Morgan does not participate in public policy development or lobbying.

GRI 416: Customer Health and Safety 2016

416-1 Assessment of the health and safety impacts of product and service categories

Morgan assesses 100% of its products and services for concerns surrounding the health and safety of those using our products and services.

416-2 Incidents of non-compliance concerning the health and safety impacts of products and services

No instances of non-compliance with regulations and/or voluntary codes concerning the health and safety of impacts of products and services within the reporting period.

GRI 417: Marketing and Labelling 2016

417-1 Requirements for product and service information and labelling

All relevant safe use of the product labelling for vehicles present and correct to the specific territories products supplied too.

417-2 Incidents of non-compliance concerning product and service information and labelling

No incidents of non-compliance with regulations and/or voluntary codes concerning product and service information and labelling.

417-3 Incidents of non-compliance concerning marketing communications

No incidents of non-compliance with regulations and/or voluntary codes concerning marketing communications.

GRI 418: Customer Privacy 2016

418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data

No substantiated complaints received concerning breaches of customer privacy.



MORGAN
MOTOR COMPANY